



Sudarshan Diwate <tpo@enggnagar.com>

Campus Recruitment Drive Proposal

2 messages

pratyush@expicientsoftware.com <pratyush@expicientsoftware.com>

Sun, Jul 14, 2024 at 3:39 PM

Dear Sir,

Greetings from Expicient Software

We are writing to express interest in participating in the recruitment Drive at your college for the pass out(2024) students and Final year students (2025)

For the following position

- 1) Software Developer
 - 2) Software Developer (Blockchain)
 - 3) Software Support Engineer
 - 4) Database Administrator
 - 5) Business Analyst
 - 6) Data Analyst
 - 7) BI Developer
 - 8) Embedded System Architect (Electronics and Electrical)
- (Find JD in attached file)

Company Details: Expicient Software Pvt. Ltd. Has been operating since 1999 in knowledge -base solutions. The company has earned a proven track record in delivering cost efficient, state-of-the-art solutions to satisfied customers located in Bangalore. With proactive development of business verticals, we at Expicient Software have gained unsurpassed ability in the Software domain, especially with respect to manufacturing and retail functions. Since its inception, we have stayed focused towards developing core competencies in Manufacturing , retail, finance domains, consequently has mastered it through our experience in Industry for Indian and International market. Today we are leading providers of specialized software for the Retail , Manufacturing , finance Domain

Our Requirement :

We required Student database in specific format (Find Attached file)

Mode of Interview and Rounds :

- 1) Telephonic
- 2) VC Technical
- 3) F2F @ Campus

Salary Package : 4 - 12 LPA

We believe that our campus recruitment program will not only benefit our organization but also enrich the academic experience of your students.

We look forward to discussing this proposal further and exploring the possibilities of a successful collaboration. Please feel free to reach out to us at

Thanks And Regards

Pratyush Sharma

HR Manager

Mob : 97699622336

Email: pratyush@expicientsoftware.com

Website: www.expicientsoftware.com

Expicient software Pvt Ltd

B, B-Block, **Block, 560068, Hosur Rd**, Kudlu Gate, Madiwala,

1st Stage, Bommanahalli, Bengaluru, Karnataka 560068

Sudarshan Diwate <tpo@enggnagar.com>

Mon, Jul 15, 2024 at 12:39 PM

To: pratyush@expicientsoftware.com

Dear Sir ,

Greetings from training & Placement cell of **Dr .Vithalrao Vikhe Patil College of Engineering , Ahmednagar**

Thanks for Email & providing Career opportunity to students , Noted Details. Soon I will start the student registration Process & will share responses with you for further recruitment process.

Thanks & Regards,

Mr. Sudarshan Diwate ,

Training & Placement officer,

Dr. Vithalrao Vikhe Patil College of Engineering, Ahmednagar

College Website: <http://enggnagar.com/>

Official Contact No: 8554990213

Personal Contact No : 9860708052

[Quoted text hidden]



Sudarshan Diwate <tpo@enggnagar.com>

Expicient software Pvt Ltd , Bangalore Campus Recruitment Drive of BE (All branches) 2024 / 2025 batch Students || Package Provided 4 LPA – 8 LPA

Sudarshan Diwate <tpo@enggnagar.com>

Mon, Jul 15, 2024 at 4:16 PM

To: Tanuja Adhav <tanujaadhav1@gmail.com>, Siddharth Admane <dattaadmane125@gmail.com>, Ritesh Deore <riteshdeore309@gmail.com>, shreyaraundal@gamil.com, mangeshlambrud2107@gmail.com, umamakkan1906@gmail.com, naeemsayyad.pvt@gmail.com, Aditya Bhutare <adityabhutare@gmail.com>, Pooja Harishchandre <poojagarishchandre18@gmail.com>, engineershubhangi53@gmail.com, Disha Ransing <disharansing408@gmail.com>, gawalishriram8@gmail.com, kaushikbhanuse1234@gmail.com, Omkar Kotkar <kotkaromkar048@gmail.com>, yogita wagh <yogitawagh617@gmail.com>, kolherutuja2021@gmail.com, swaminidangat18@gmail.com, dhamakgayatri2003@gmail.com, Pooja Anarase <anarasepooja7@gmail.com>, Sushant Kshirsagar <sushantkshirsagar852258@gmail.com>, pratikbhangare45@gmail.com, Shubham Kulkarni <kulkarnishub377@gmail.com>, Sanika Ghorpade <sanikaghorpade73@gmail.com>, waghyashada@gmail.com, 352 Shital Jadhav <shitalj642@gmail.com>, Rutuja Bodakhe <rutujabodakhe05@gmail.com>, Kajal Kadam <kadamkajal586@gmail.com>, saurabh Japkar <saurabhjapkar0405@gmail.com>, Aditi Kalamkar <aditikalamkar20@gmail.com>, Sakshi Dhayatadak <sakshidhayatadak@gmail.com>, shubhangirjadhav2003@gmail.com, Om Rasal <omrasal1111@gmail.com>, anandkolhe4216@gmail.com, Rushikesh Gadage <rushikeshgadage973@gmail.com>, bhusariram583@gmail.com, "137. Siddharth Jadhav" <jadhavsiddharth014@gmail.com>, Ruchira Karle <karleruchira01@gmail.com>, official.sainaik@gmail.com, shalinishelke2004@gmail.com, Vaishnavi Jadhav <jadhavvaishnavi1206@gmail.com>, pramodatre05@gmail.com, Vishal sadaphal <vishalsadaphal595@gmail.com>, Rohini bargaje <rohiniabargaje04@gmail.com>, anjalisaykad2003@gmail.com, 108_ Sakshi Batule <sakshibatule19@gmail.com>, 109 BATULE Sapana <batulesapana653@gmail.com>, Kakade Shubhangi <kakadeshubhangi117@gmail.com>, sribhuvan304@gmail.com, Saba Shaikh <sabanshaikh2002@gmail.com>, avhadshubham274@gmail.com, gayatriboob1@gmail.com, shwetaavhad15@gmail.com, Rushikesh Nikam <nikamrushikesh2003@gmail.com>, aadeshshinde5656@gmail.com, Manish Syal <balkrishnasyal@gmail.com>, Shreyas Tungar <shreyastungar762@gmail.com>, 316 Kalpesh Chaudhari <kalpeshc12911@gmail.com>, Shivam Gavhane <shivamgavhane12345@gmail.com>, 340 Ghorpade Abhijit <abhijeetghorpade112@gmail.com>, Bhuvaneshwari Sonune <bhuvaneshwarisonune3013@gmail.com>, Aniket Bhos <aniketbhosh9891@gmail.com>, "Monalika S." <sargarmonalika9909@gmail.com>, Arti Gaware <gawarearti2002@gmail.com>, Bhakti Kulkarni <bhaktikulkarni993@gmail.com>, "12.Rutuja Dhorkule" <rutujadhorkule19@gmail.com>, Smita Katore <smitakatore05@gmail.com>, Bhakti Barshikar <barshikarbhakti@gmail.com>, Snehal Kotkar <snehalkotkar325@gmail.com>, Tanuja Garudkar <tanujagarudkar2004@gmail.com>, vaishnavisolankar04@gmail.com, akankshagavhane2003@gmail.com, zendesanket99@gmail.com, Tushar Bhalerao <tusharvbhalerao2003@gmail.com>, Ravikumar Singh <singhravikumar287@gmail.com>, Pushpak Bhosale <pushpak3504@gmail.com>, Sakshi Kulkarni <kulkarnisv3@gmail.com>, ashwinilote003@gmail.com, smitgangwal18@gmail.com, Anuja Anmal <anujanmal04@gmail.com>, Amruta Dalvi <dalviamrutas13@gmail.com>, saniashaikh0708@gmail.com, Samruddhi Athare <atharesamruddhi@gmail.com>, Rahul Tile <tilerahul8068@gmail.com>, Komal Dahatonde <kmldahatonde@gmail.com>, yadnyneshdhangar@gmail.com, Om Patil <om2438164@gmail.com>, Chaitanya Nawde <chaitanyanawde0@gmail.com>, sanketshelke149@gmail.com, Arshad Malik Malik <arshadmalikm34@gmail.com>, sumitraskar15@gmail.com, Ishwari Kale <ishwarikale2304@gmail.com>, Ganesh Kale <ganeshkkale2906@gmail.com>, lahadesoham@gmail.com, Nishika Narang <nishikanarang18@gmail.com>, sanketkatrajkar349@gmail.com, aniketnaikwadi72@gmail.com, 304 - Gaurav Bhagat <bgaurav443@gmail.com>, Tejas Shinare <tejasshinare3@gmail.com>, Purva Lahor <purvalahor02@gmail.com>, sudhupstox@gmail.com, Aniket Gudgal <aniketgudgal5867@gmail.com>, Sachin Saundore <saundoresachin@gmail.com>, Aniket Gaikwad <aniketgaikwad4348@gmail.com>, Amol Shejul <amolshejuls143@gmail.com>, Shubham Shidore <shidoreshubham8@gmail.com>, Yash Rike <yashrike.1943@gmail.com>, Harish Nehe <harishnehe34@gmail.com>, ghuge Priyanka <ghugepriyanka2002@gmail.com>, Pooja Varpe <poojavarpe77@gmail.com>, Bhakti Kharmale <bhaktikharmale1998@gmail.com>, Bhavika Mahajan <mbhavika45@gmail.com>, dhamnesandhya99@gmail.com, Aishwarya <kakadeaishwarya2003@gmail.com>, sayalijagtap2708@gmail.com, Om Raut <omraut8800@gmail.com>, Prashant Gawade <pngawade2003@gmail.com>, vallalarpita@gmail.com, Nikhil Jadhav <jadhavnikhil688@gmail.com>, surajgajare021@gmail.com, Shaikh Jishan sk <jishanshaikh1310@gmail.com>, Satyam Tiwari <satyamaltiwari227@gmail.com>, Deepak Khandagale <dkshkhandagale935@gmail.com>, Kalyani Gaikwad <kalyanigaikwad3082@gmail.com>, Yash Pawar <pawaryash456@gmail.com>, Chaitanya Sase Patil <chaitanyasase9195@gmail.com>, Adesh Sangale <sangaleadesh91@gmail.com>, Aniket Dandge <aniketdandge11@gmail.com>, shaikhmoiniqbal@gmail.com, RUTUJA BEEDKAR <beedkarrutuja1234@gmail.com>, Abhishek Karad <karadabhishek1630@gmail.com>, Om lakare <omlakare2003@gmail.com>, Aditya W <adityawalzade203@gmail.com>, pritamgadhave1@gmail.com, Vivek Thombare <vivekthombare35@gmail.com>, hodgarrohan38@gmail.com, Narendra Gore <ngore4981@gmail.com>, Vivek Shirsat <vivekshirsat2004@gmail.com>, nishigandhakakade21004@gmail.com, Rushikesh Autade <rushiautade4545@gmail.com>, vaishali shinde <vaishalishinde1231@gmail.com>, Akshata Mhase <akshatasmhase123@gmail.com>, Harshada Bade <harshadabade9388@gmail.com>, shraddha bhand <shraddhabhand3@gmail.com>, sarthakgawade2003@gmail.com, bansodesaburi23@gmail.com, VPCOE Sakshi Bhor <sakshibhor00@gmail.com>, 133 Dnyaneshwar Gund <dnyaneshwar24gund@gmail.com>, Onkar Kale <onkarkale1809@gmail.com>, Divya Dongare <divyadongare144@gmail.com>, Shubham Bagale <shubhambagale2000@gmail.com>, Tushar Kakade <tusharkakade73@gmail.com>, Mubin Shaikh <mubinjakir@gmail.com>, prathmeshghugarkar@gmail.com
Cc: DATATRAY NANNANWARE <nannanware_mech@enggnagar.com>, tpo_mech@enggnagar.com, Kishor Kale <hod_mech@enggnagar.com>, Dr RAVINDRA NAVTHAR <navthar_mech@enggnagar.com>, AMOL LANDGE <landge_etc@enggnagar.com>, TPO E&TC <tpo_etc@enggnagar.com>, ANITA PATIL <hod_etc@enggnagar.com>, GANESH DAHANE <dahane_it@enggnagar.com>, tpo_it@enggnagar.com, DEEPAK VIDHATE <hod_it@enggnagar.com>, TPO Electrical <tpo_elect@enggnagar.com>, RAHUL DARANDALE <darandale_mech@enggnagar.com>, hod_elect@enggnagar.com, ajit laware <ajitlaware2003@gmail.com>, tpo_civil@enggnagar.com, ayansengupta <asengupta.civil@gmail.com>, hod_civil@enggnagar.com, Sangita Wamane <wamanesangita6@gmail.com>, tambe_it@enggnagar.com
Bcc: "Dr.Uday Naik" <principal@enggnagar.com>, Sunil Kalhapure <kalhapure@hotmail.com>

Dear Students ,

Greetings from Training & Placement Cell of Dr. Vithalrao Vikhe Patil College of Engineering, Ahmednagar .

Expicient software Pvt Ltd , Bangalore Campus Recruitment Drive of BE (All branches) 2024 / 2025 batch
Students will be scheduled soon

Name of Company : Expicient software Pvt Ltd

Website : www.expicientsoftware.com

Eligibility : BE (All branches) 2024 / 2025 batch Students

Percentage Eligibility: Not Mentioned

Gender : Male & Female both Candidates Can apply

Job Role :

- 1) Software Developer
- 2) Software Developer (Blockchain)
- 3) Software Support Engineer
- 4) Database Administrator
- 5) Business Analyst (BE Mechanical / Civil / E & TC / Electrical Can apply)
- 6) Data Analyst
- 7) BI Developer
- 8} Embedded System Architect (BE E & TC / Electrical Can apply)

Package offered : 4 LPA – 8 LPA

Office Locations : Bangalore

***The hiring mode will be virtual, and the work mode will be onsite*.**

***Selection Process*:**

Round 1 : Telephonic interview

Round 2 : Virtual Technical interview

Round 3 : Virtual Technical + HR / On Campus Technical + HR

Company Details: Expicient Software Pvt. Ltd. Has been operating since 1999 in knowledge -base solutions. The company has earned a proven track record in delivering cost efficient, state-of-the-art solutions to satisfied customers located in Bangalore. With proactive development of business verticals, we at Expicient Software have gained unsurpassed ability in the Software domain, especially with respect to manufacturing and retail functions. Since its inception, we have stayed focused towards developing core competencies in Manufacturing , retail, finance domains, consequently has mastered it through our experience in Industry for Indian and International market. Today we are leading providers of specialized software for the Retail , Manufacturing , finance Domain

Job Description Link :

<https://drive.google.com/file/d/1vk7mkJwWd2JzT7nDj1sgDVkfMwQKugvx/view?usp=sharing>

Job Description for Embedded system engineer :

<https://drive.google.com/file/d/1gQ70K0PGRotjk0O0k6WaLZsXYmQjgzj2/view?usp=sharing>

College registration Link:

<https://forms.gle/Ht5VY29RNmoQEdQd9>

Thanks & Regards,

Mr. Sudarshan Diwate ,

Training & Placement officer,

Dr. Vithalrao Vikhe Patil College of Engineering, Ahmednagar

College Website: <http://enggnagar.com/>

Official Contact No: 8554990213



Sudarshan Diwate <tpo@enggnagar.com>

Expicient software Pvt Ltd , Bangalore Campus Recruitment Drive of BE (All branches) 2024 / 2025 batch Students || Package Provided 4 LPA – 8 LPA

Sudarshan Diwate <tpo@enggnagar.com>

Mon, Jul 15, 2024 at 4:17 PM

To: Arib Maruf Khan <aribk9015@gmail.com>, Amruta Ghodechor <amrutaghodechor15@gmail.com>, Takpire Om 40 <omtakpire2002@gmail.com>, Tanmay Madane <tanmaymadane25@gmail.com>, Nikhil Rupnar <nikhilrupnar5050@gmail.com>, shantanu bade srno 81 <shantanu282002@gmail.com>, chaitanya gaikwad <gaikwadchaitanya66@gmail.com>, pundripak9@gmail.com, mayuri malpure <mrmalpure0806@gmail.com>, Prashant Gambhir <prashantgambhir2002@gmail.com>, Janhavi Hire <janhavi2011hire@gmail.com>, SAILI DHOKCHAULE <sailid1042@gmail.com>, Shraddha Vyavahare <vyavahareshraddha4@gmail.com>, sayyedsimran680@gmail.com, pranavapawar12@gmail.com, Vivek More <vivekmore1294@gmail.com>, Mayur Gaikwad <mayurgaikwad2712@gmail.com>, Chaitanya Joshi <chaitanyajoshi901@gmail.com>, Pranita Tambe <pranititambe008@gmail.com>, suraj kawade <skawad3@gmail.com>, Pooja Pardeshi <pardeshipoojak@gmail.com>, Prerna Rajput <prernarajput43@gmail.com>, Abhishek Pathare-4 <pathareabhi96@gmail.com>, Snehal Auti <autisnehal39@gmail.com>, Onkar Sarode <onkarsarode0@gmail.com>, thombalvaishnavi@gmail.com, Bhagyashree Belote <bhagyashreenbelote@gmail.com>, Vishal Mohite <vishalmohite1230@gmail.com>, Azmat Musani <musaniazmat@gmail.com>, Tanaya Kadam <tanayakadam82@gmail.com>, Vaishnavi Shirsath <vaishnavishirsath2002@gmail.com>, Akshay Dangat <dangatakshay2001@gmail.com>, WAGHADE DEEPAK <deepakwaghade1434@gmail.com>, Prachi Patil <prachi1706patil@gmail.com>, Vaishnavi Andure <vaishnaviandure2002@gmail.com>, Rahul Bhagat <rahulsbhagat77@gmail.com>, yashanjaliiberad410@gmail.com, Bhakti Wakale_97 <bhaktiwakale01@gmail.com>, Prajita Gaware <pgaware75@gmail.com>, NVXQF -Orderry <tusharg080@gmail.com>, shruti shinde <shrutishinde516@gmail.com>, Sarika Telore <sarikatelore1401@gmail.com>, dipali bhosale <dipalibhosale1230@gmail.com>, Rutika Teke <rutikateke2001@gmail.com>, Vaishnavi Kakade <vaishnavikakade2410@gmail.com>, ganesh sonawane <sonawane ganesh0676@gmail.com>, ST Creation <sankettungar93@gmail.com>, Krishna Gugale <gugalekrishna999@gmail.com>, gaurav bakal <gauravbakal2003@gmail.com>, Vijay Tambe <vtambe569@gmail.com>, Aditya Khetre <adityakhetre456789@gmail.com>, 16 - Abhijeet Adsure <abhijeetadsure17@gmail.com>, digvijayugale324@gmail.com, sakshiparkhe05@gmail.com, vaishnavi bhusare <vaishnavibhusare2002@gmail.com>, Pratiksha Vikhe <prativ2003@gmail.com>, ashutoshkale9940@gmail.com, Swapnil Kute <swapnilkute075@gmail.com>, Shubham Bhapkar <shubhambhapkar0@gmail.com>, Vaibhavi Raut <rautv2512@gmail.com>, Rutuja Jawale <rutujajawale52@gmail.com>, apekshabankar26@gmail.com, Shivani Lad <shivani123@gmail.com>, Prajakta Adsure <adsureprajakta16@gmail.com>, Ganesh Pote <ganeshdpote310102@gmail.com>, Varsha Yadav <yadavvarsha17178@gmail.com>, Nikhil Nanavare <nanavarenikhil9@gmail.com>, surwade352@gmail.com, pratik boga <pratikboga010@gmail.com>, Swapnil Bramhadandi <swapnilbramhadandi@gmail.com>, vaibhavbhandwalkar2272@gmail.com, Vinit Nikam <vinitdnikam@gmail.com>, shindesandy2003@gmail.com, sonawanevishal289@gmail.com, Omkar Bhokare <omkarbhokare940@gmail.com>, Vedant Tupe <vedanttupe123@gmail.com>, piudawkhar@gmail.com, vaibhavshinde14p@gmail.com, Sanket Khandare <sanketkhandare1111@gmail.com>, Vaishnavi Gaikwad <vaishnavigaikwad5536@gmail.com>, Shital Markad <shital372000@gmail.com>, VPCOE_BHAVIKA PRASHANT KARNAWAT <bhavikakarnawat789@gmail.com>, Amol Sharma <amolkrsharmasv@gmail.com>, RAMDAS THAKARE <ramdasthakare2002@gmail.com>, Shrinath Jadhav <jadhavshrinath53@gmail.com>, Umesh Dongare <umeshdongare2705@gmail.com>, Sunil Jadhav <suniljadhav2752@gmail.com>, Prashant Jagdale <pjbhaiya11@gmail.com>, dhakanevaishnavi@gmail.com, Mahesh Jawale <jawalemahesh068@gmail.com>, ROSHAN SINGH CREATIONS <rs4657010@gmail.com>, Siddhant Kamble <kamblesiddhant305@gmail.com>, Samruddhi Bhagwat <samruddhibhagwat0103@gmail.com>, Rushikesh Shinde <rushi0701133@gmail.com>, komalmane408@gmail.com, punam kamble <kamblepunam9503@gmail.com>, Shubham Lawande <shubhamlawande763@gmail.com>, Ayesha Shaikh <shaikhayeshahanif@gmail.com>, Tayyaba Patel <tayyabapatel1922000@gmail.com>, renuka wairal <renukawairal198@gmail.com>, Aishwaryamudalkar4@gmail.com, Bhujbal Dnyaneshwar <bhujbaldnyaneshwar72@gmail.com>, shaikhaliya852002@gmail.com, Vaibhav Sanap <vaibhavsanap201@gmail.com>, Prajaktajadhav679@gmail.com, amisha020702@gmail.com, Kaveri Adsare <kaveriadsare510@gmail.com>, Nitin Kale <nitinkale8378@gmail.com>, Anushka Meher <anushkameher231@gmail.com>, komal vairai <vairalkomal20@gmail.com>, Anurag Borude <anuragborude@gmail.com>, Aditya Pathare <adityapathare8805@gmail.com>, Onkar Godase <onkargodase29@gmail.com>, Aman Sangle <sangleaman3147@gmail.com>, Lucky b pawar <luckybpawar117@gmail.com>, Ruchita Mhaismale <ruchitamhaismale@gmail.com>, Sakshi Pimpale <sakshipimpale26@gmail.com>, Siddharth Admane <dattaadmane125@gmail.com>, yogita wagh <yogitawagh617@gmail.com>, Abhishek Bhatia <abhishekbhatia25670@gmail.com>, Vishal Chavan <chavanvishal249@gmail.com>, Nikita Patekar <nikitaspatekar123@gmail.com>, shivam sase <shivamsase2002@gmail.com>, Bhagyashri Waditke <bhagyashriwaditke@gmail.com>, Shubhangi Waghumbare <shubhangiwaghumbare26@gmail.com>, Tejaswini Khedkar <tejaswinik1511@gmail.com>, Ajay Dhanwate patil <ajaydhanwate23@gmail.com>, Sangita Virkar <sangitavirkar7102@gmail.com>, shivamaseri58@gmail.com, Hamza Sayed <sayedhamza8882651@gmail.com>, Dipak Shinde <shindedipak8061@gmail.com>, namitasarate808@gmail.com, Aditya Wanare <adityawanare0508@gmail.com>, Harsh Raja <harshraja91100@gmail.com>, rushitandale9999@gmail.com, Mayur Kotkar <mayurkotkar7441@gmail.com>, Atharva Dev <atharvadev30@gmail.com>, Pawan Badak <pawanbadak2001@gmail.com>, saishwarya397@gmail.com, Asalkar gauri <asalkargauri620@gmail.com>, Shifa Shaikh <shifajs10@gmail.com>, Gayatree More <gayatreemore765@gmail.com>, sumitbhakare2112@gmail.com, Sakshi Bedre <sakshi.bedre02@gmail.com>, harshavchar@gmail.com, Mahesh Khamkar <maheshkhamkar078@gmail.com>, Nikita Sarode <nikitarsarode@gmail.com>, 44 Suyash Lokhande <suyashlokhande9215@gmail.com>, Sakshi Markad <sakshimarkad52@gmail.com>, Vaibhav Rokade <vaibhavrokade0408@gmail.com>, Dnyaneshwar Nalla <dnyaneshwarnalla@gmail.com>, siddhantkalam0875@gmail.com, Pratik Pawar <pawarpatilpratik008@gmail.com>, Rushikesh Jawale <rushijawale9960@gmail.com>, sdhotre1099@gmail.com, Gaurav Todmal <gauravtodmal30@gmail.com>, Tushar Jadhav <tushartushar7773@gmail.com>, Tushar Mane <tusharmane1123@gmail.com>, NIKHIL VYAVAHARE <nikhilvyavahare2001@gmail.com>, aditya9697987978@gmail.com, kambledhananjay2001@gmail.com, Sidhant Kharde <sidhantkharde7217@gmail.com>, Akash Daule <akashdaule2611@gmail.com>, Vicky Gulajkar <vickygulajkar@gmail.com>, saurabh2727@gmail.com, gauridhere1515@gmail.com, Siddesh Jaware <siddeshjaware58@gmail.com>, akashbudhawant2020@gmail.com, baderahul3112@gmail.com, yogita6102002@gmail.com, harshadabaraskar1@gmail.com, Tejaswini Ugale <tejaswiniugale7457@gmail.com>

Cc: DATTATRAY NANNAWARE <nannaware_mech@enggnagar.com>, tpo_mech@enggnagar.com, Kishor Kale <hod_mech@enggnagar.com>, Dr RAVINDRA NAVTHAR <navthar_mech@enggnagar.com>, AMOL LANDGE

<landge_etc@enggnagar.com>, TPO E&TC <tpo_etc@enggnagar.com>, ANITA PATIL <hod_etc@enggnagar.com>, GANESH DAHANE <dahane_it@enggnagar.com>, tpo_it@enggnagar.com, DEEPAK VIDHATE <hod_it@enggnagar.com>, TPO Electrical <tpo_elect@enggnagar.com>, RAHUL DARANDALE <darandale_mech@enggnagar.com>, hod_elect@enggnagar.com, ajit laware <ajitlaware2003@gmail.com>, tpo_civil@enggnagar.com, ayansengupta <asengupta.civil@gmail.com>, hod_civil@enggnagar.com

Dear Students ,

Greetings from Training & Placement Cell of Dr. Vithalrao Vikhe Patil College of Engineering, Ahmednagar .

Expicient software Pvt Ltd , Bangalore Campus Recruitment Drive of BE (All branches) 2024 / 2025 batch
Students will be scheduled soon

Name of Company : Expicient software Pvt Ltd

Website : www.expicientsoftware.com

Eligibility : BE (All branches) 2024 / 2025 batch Students

Percentage Eligibility: Not Mentioned

Gender : Male & Female both Candidates Can apply

Job Role :

- 1) Software Developer
- 2) Software Developer (Blockchain)
- 3) Software Support Engineer
- 4) Database Administrator
- 5) Business Analyst (BE Mechanical / Civil / E & TC / Electrical Can apply)
- 6) Data Analyst
- 7) BI Developer
- 8} Embedded System Architect (BE E & TC / Electrical Can apply)

Package offered : 4 LPA – 8 LPA

Office Locations : Bangalore

***The hiring mode will be virtual, and the work mode will be onsite*.**

***Selection Process*:**

Round 1 : Telephonic [interview](#)

Round 2 : Virtual Technical [interview](#)

Round 3 : Virtual Technical + HR / On Campus Technical + HR

Company Details: Expicient Software Pvt. Ltd. Has been operating since 1999 in knowledge -base solutions. The company has earned a proven track record in delivering cost efficient, state-of-the-art solutions to satisfied customers located in Bangalore. With proactive development of business verticals, we at Expicient Software have gained unsurpassed ability in the Software domain, especially with respect to manufacturing and retail functions. Since its inception, we have stayed focused towards developing core competencies in Manufacturing , retail, finance domains, consequently has mastered it through our experience in Industry for Indian and International market. Today we are leading providers of specialized software for the Retail , Manufacturing , finance Domain

Job Description Link :

<https://drive.google.com/file/d/1vk7mkJwWd2JzT7nDj1sgDVkfMwQKugvx/view?usp=sharing>

Job Description for Embedded system engineer :

<https://drive.google.com/file/d/1gQ70K0PGRotjk0O0k6WaLZsXYmQjgzj2/view?usp=sharing>

College registration Link:

<https://forms.gle/Ht5VY29RNmoQEdQd9>

Thanks & Regards,
Mr. Sudarshan Diwate ,
Training & Placement officer,
Dr. Vithalrao Vikhe Patil College of Engineering, Ahmednagar
College Website: <http://enggnagar.com/>
Official Contact No: 8554990213

Expicient Software Pvt Ltd

1) Software Developer

- Develops information systems by designing, developing, and installing software solutions.
- Determines operational feasibility by evaluating analysis, problem definition, requirements, solution development, and proposed solutions.
- Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes.
- Investigates problem areas.
- Follows the software development lifecycle.
- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- Prepares and installs solutions by determining and designing system specifications, standards, and programming.
- Improves operations by conducting systems analysis and recommending changes in policies and procedures.
- Obtains and licenses software by obtaining required information from vendors, recommending purchases, and testing and approving products.
- Protects operations by keeping information confidential.
- Provides information by collecting, analysing, and summarizing development and service issues.
- Accomplishes engineering and organization mission by completing related results as needed.

2) Software Developer (Blockchain)

- Creating the protocol for blockchain technology, setting up a network security pattern, and developing consensus procedures
- Directing and designing the network topology
- Using a variety of programming languages for blockchain system development, testing, and building application functionalities
- Establishing security measures to prevent various cybercrimes and utilizing encryption to defend against hackers and other internet threats
- Introducing new technology for improving the security of existing blockchain networks and educating other members of the team on new up gradations
- Keeping track of backend development for blockchain and creating an interactive frontend for Decentralized Applications

Software Support Engineer

- Responsible for hotline support and train end-users on all company's software products,
- On-site support, installation and training at end-user office,
- Trouble shooting of current software and new software,
- Assisting sales and software staff on any sales or software activities if necessary,
- Candidate with implementation of software projects will be an added advantage,
- Any job functions to help the company function as a team that assigns to you.

Expicient Software Pvt Ltd

4) Database Administrator

- Install and maintain the performance of database servers.
- Develop processes for optimizing database security.
- Set and maintain database standards.
- Manage database access.
- Performance tuning of database systems.
- Install, upgrade, and manage database applications.
- Diagnose and troubleshoot database errors.
- Recommend and implement emerging database technologies.
- Create and manage database reports, visualizations, and dashboards.
- Create automation for repeating database tasks.
- Be available for on-call support as needed
-

5) Business Analyst

- Evaluating business processes, predicting requirements, designing and implementing solutions
- Staying updated on the latest technologies to automate processes and improve efficiency
- Analysing business processes and communicating feedback to other team members and management
- Budgeting and forecasting
- Planning and monitoring projects with regular check on requirements
- Responsible for pricing
- Conducting detailed market research and competitive analysis
- Regular Reporting and Analysis
- Managing competing resources and priorities with regular check on deliverables
- End to end project management
- Leading and managing teams

6) Data Analyst

- Managing master data, including creation, updates, and deletion.
- Managing users and user roles.
- Provide quality assurance of imported data, working with quality assurance analysts if necessary.
- Commissioning and decommissioning of data sets.
- Processing confidential data and information according to guidelines.
- Helping develop reports and analysis.
- Managing and designing the reporting environment, including data sources, security, and metadata.
- Supporting the data warehouse in identifying and revising reporting requirements.
- Supporting initiatives for data integrity and normalization.
- Assessing tests and implementing new or upgraded software and assisting with strategic decisions on new systems.
- Generating reports from single or multiple systems.
- Troubleshooting the reporting database environment and reports.

Expicient Software Pvt Ltd

- Evaluating changes and updates to source production systems.
- Training end-users on new reports and dashboards.
- Providing technical expertise in data storage structures, data mining, and data cleansing.

7) BI Developer

- Establishing the business needs for BI tools
- Converting those needs into technical ones,
- Report duration and data modeling
- Participation in data warehouse design
- Creation of technical documentation for BI tools
- Documentation of data warehouse and meta-data storage contents.

Job Types: Full-time,

Contract length: 11 months

Salary: 400000 - ₹800000 Per Annum

Benefits:

- Paid sick time
- Provident Fund

Schedule:

- Day shift

Supplemental pay types:

- Yearly bonus

Ability to commute/relocate:

- Planning to relocate before starting work (Required)

Education:

- Bachelor's (All Branches)
- **Experience:** Not required

Note: Interns Invited from Final year Students



Sudarshan Diwate <tpo@enggnagar.com>

Fwd: Reminder Interview feedback and introduction session Expicient software(Work from home)

Shubhangi Waghumbare <shubhangiwaghumbare26@gmail.com>
To: tpo@enggnagar.com

Fri, Nov 22, 2024 at 12:21 PM

Shubhangi Waghumbare,
Information Technology
(Pune University)

----- Forwarded message -----

From: <pratyush@expicientsoftware.com>

Date: Fri, Nov 15, 2024, 10:58 AM

Subject: Reminder Interview feedback and introduction session Expicient software(Work from home)

To:

Hi

You have given interview with us and we are pleased to inform you that your profile has been shortlisted as you know you are very beginner fresher and for fresher there is 2 months of probation training period during this period you will not get salary but after completion of two months of this period we can offer you 25000 per month. Its remote job so you can join immediately from any place .

Your introduction session scheduled on 15 Nov @ 1:00 PMyour joining link is <https://meet.google.com/gkv-nsoz-jah>

Note: Personal abuse or any msg during session leads to rejection of candidature, This is work from home job so we are looking for candidate with own laptop, electricity, internet etc if you facing any problem with your laptop, electricity, internet then your candidature will be rejected

Please feel free to connect if you have any queries.

Regards

Pratyush SharmaEmail: pratyush@expicientsoftware.comWebsite: expicientsoftware.com

B-Block, 560068, Hosur Rd, Kudlu Gate, Madiwala,

1st Stage, Bommanahalli, Bengaluru, Karnataka 560068

Expicient Software Pvt Ltd

Offer Letter

21th Nov 2024

Ms Shubhangi Waghumbare
Pune, Maharashtra

Subject: Offer letter for post of Software Developer

We are pleased to offer you, the position of **Software Developer** with **EXPICIENT SOFTWARE PVT LTD** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of
22th Nov 2024

2. Job title

Your job title will be Software Developer, and you will report to **Trainer Mr Sagar Dwivedi**

3. Salary and Allowances

Your salary and Allowances shall be as per enclosed statement.

Your Monthly Salary Rs. 25,000/- (Rupees Twenty five Thou Only) Or 3.2 Lacs Per Anum effective on completion of Training period And Incentives will be provided as per requirement. As per discussion, Employee has to complete their task within given period.

Expicient Software Pvt Ltd

4. Place of posting

You will be posted at, Maharashtra(Remote). You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 AM to 6.30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities , Training time will be schedule on the basis of availability of Trainer .

Expicient Software Pvt Ltd

6. Leave/Holidays

6.1 You are entitled to casual leave of 12 days.

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Your specific duties are set out in Schedule II here to.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

Expicient Software Pvt Ltd

10. Termination

10.1 The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

10.2 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

Expicient Software Pvt Ltd

10.3 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly

Expicient Software Pvt Ltd

authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

Expicient Software Pvt Ltd

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

Expicient Software Pvt Ltd

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi high Court, delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

FOR M/S Expicient Software Pvt Ltd

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, at source in accordance with applicable law.

Accepted



Sudarshan Diwate <tpo@enggnagar.com>

Fwd: Interview feedback and introduction session Expicient software(Work from home)

Chaitanya Joshi <chaitanyajoshi901@gmail.com>
To: tpo@enggnagar.com

Fri, Nov 22, 2024 at 10:59 AM

----- Forwarded message -----

From: <pratyush@expicientsoftware.com>

Date: Thu, 14 Nov, 2024, 7:53 pm

Subject: Interview feedback and introduction session Expicient software(Work from home)

To:

Hi

You have given interview with us and we are pleased to inform you that your profile has been shortlisted as you know you are very beginner fresher and for fresher there is 2 months of probation training period during this period you will not get salary but after completion of two months of this period we can offer you 25000 per month. Its remote job so you can join immediately from any place .

Your introduction session scheduled on 15 Nov @ 1:00 PMyour joining link is <https://meet.google.com/gkv-nsoz-jah>

Note: Personal abuse or any msg during session leads to rejection of candidature, This is work from home job so we are looking for candidate with own laptop, electricity, internet etc if you facing any problem with your laptop, electricity, internet then your candidature will be rejected

Please feel free to connect if you have any queries.

Regards

Pratyush SharmaEmail: pratyush@expicientsoftware.comWebsite: expicientsoftware.com

B-Block, 560068, Hosur Rd, Kudlu Gate, Madiwala,

1st Stage, Bommanahalli, Bengaluru, Karnataka 560068

Expicient Software Pvt Ltd

Offer Letter

21th Nov 2024

Mr Joshi Chaitanya Krushnarao
Pune, Maharashtra

Subject: Offer letter for post of Software Developer

We are pleased to offer you, the position of **Software Developer** with **EXPICIENT SOFTWARE PVT LTD** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of
22th Nov 2024

2. Job title

Your job title will be Software Developer, and you will report to **Trainer Mr Sagar Dwivedi**

3. Salary and Allowances

Your salary and Allowances shall be as per enclosed statement.

Your Monthly Salary Rs. 25,000/- (Rupees Twenty five Thou Only) Or 3.2 Lacs Per Anum effective on completion of Training period And Incentives will be provided as per requirement. As per discussion, Employee has to complete their task within given period.

Expicient Software Pvt Ltd

4. Place of posting

You will be posted at, Maharashtra(Remote). You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 AM to 6.30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities , Training time will be schedule on the basis of availability of Trainer

.

Expicient Software Pvt Ltd

6. Leave/Holidays

6.1 You are entitled to casual leave of 12 days.

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Your specific duties are set out in Schedule II here to.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

Expicient Software Pvt Ltd

10. Termination

10.1 The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

10.2 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

Expicient Software Pvt Ltd

10.3 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly

Expicient Software Pvt Ltd

authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

Expicient Software Pvt Ltd

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

Expicient Software Pvt Ltd

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi high Court, delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

FOR M/S Expicient Software Pvt Ltd

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, at source in accordance with applicable law.

Accepted



Sudarshan Diwate <tpo@enggnagar.com>

Fwd: Interview feedback and introduction session Expicient software(Work from home)

Pranita Tambe <pranitatambe161@gmail.com>
To: tpo@enggnagar.com

Fri, Nov 22, 2024 at 12:21 PM

----- Forwarded message -----

From: <pratyush@expicientsoftware.com>

Date: Thu, 14 Nov 2024, 7:53 pm

Subject: Interview feedback and introduction session Expicient software(Work from home)

To:

Hi

You have given interview with us and we are pleased to inform you that your profile has been shortlisted as you know you are very beginner fresher and for fresher there is 2 months of probation training period during this period you will not get salary but after completion of two months of this period we can offer you 25000 per month. It's remote job so you can join immediately from any place .

Your introduction session scheduled on 15 Nov @ 1:00 PMyour joining link is <https://meet.google.com/gkv-nsoz-jah>

Note: Personal abuse or any msg during session leads to rejection of candidature, This is work from home job so we are looking for candidate with own laptop, electricity, internet etc if you facing any problem with your laptop, electricity, internet then your candidature will be rejected

Please feel free to connect if you have any queries.

Regards

Pratyush SharmaEmail: pratyush@expicientsoftware.comWebsite: expicientsoftware.com

B-Block, 560068, Hosur Rd, Kudlu Gate, Madiwala,

1st Stage, Bommanahalli, Bengaluru, Karnataka 560068

Expicient Software Pvt Ltd

Offer Letter

21th Nov 2024

Ms Tambe Pranita Sakharam
Pune, Maharashtra

Subject: Offer letter for post of Software Developer

We are pleased to offer you, the position of **Software Developer** with **EXPICIENT SOFTWARE PVT LTD** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of
22th Nov 2024

2. Job title

Your job title will be Software Developer, and you will report to **Trainer Mr Sagar Dwivedi**

3. Salary and Allowances

Your salary and Allowances shall be as per enclosed statement.

Your Monthly Salary Rs. 25,000/- (Rupees Twenty five Thou Only) Or 3.2 Lacs Per Anum effective on completion of Training period And Incentives will be provided as per requirement. As per discussion, Employee has to complete their task within given period.

Expicient Software Pvt Ltd

4. Place of posting

You will be posted at, Maharashtra(Remote). You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 AM to 6.30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities , Training time will be schedule on the basis of availability of Trainer .

Expicient Software Pvt Ltd

6. Leave/Holidays

6.1 You are entitled to casual leave of 12 days.

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Your specific duties are set out in Schedule II here to.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

Expicient Software Pvt Ltd

10. Termination

10.1 The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

10.2 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

Expicient Software Pvt Ltd

10.3 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly

Expicient Software Pvt Ltd

authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

Expicient Software Pvt Ltd

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

Expicient Software Pvt Ltd

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi high Court, delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

FOR M/S Expicient Software Pvt Ltd

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, at source in accordance with applicable law.

Accepted



Sudarshan Diwate <tpo@enggnagar.com>

Fwd: Reminder Interview feedback and introduction session Expicient software(Work from home)

Vishal Sonawane <sonawanevishal289@gmail.com>
To: "tpo@enggnagar.com" <tpo@enggnagar.com>

Fri, Nov 22, 2024 at 12:23 PM

----- Forwarded message -----

From: <pratyush@expicientsoftware.com>

Date: Fri, 15 Nov, 2024, 10:58 am

Subject: Reminder Interview feedback and introduction session Expicient software(Work from home)

To:

Hi

You have given interview with us and we are pleased to inform you that your profile has been shortlisted as you know you are very beginner fresher and for fresher there is 2 months of probation training period during this period you will not get salary but after completion of two months of this period we can offer you 25000 per month. Its remote job so you can join immediately from any place .

Your introduction session scheduled on 15 Nov @ 1:00 PMyour joining link is <https://meet.google.com/gkv-nsoz-jah>

Note: Personal abuse or any msg during session leads to rejection of candidature, This is work from home job so we are looking for candidate with own laptop, electricity, internet etc if you facing any problem with your laptop, electricity, internet then your candidature will be rejected

Please feel free to connect if you have any queries.

Regards

Pratyush SharmaEmail: pratyush@expicientsoftware.comWebsite: expicientsoftware.com

B-Block, 560068, Hosur Rd, Kudlu Gate, Madiwala,

1st Stage, Bommanahalli, Bengaluru, Karnataka 560068

Expicient Software Pvt Ltd

Offer Letter

21th Nov 2024

Mr Sonawane Vishal Vijay
Pune, Maharashtra

Subject: Offer letter for post of Software Developer

We are pleased to offer you, the position of **Software Developer** with **EXPICIENT SOFTWARE PVT LTD** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of
22th Nov 2024

2. Job title

Your job title will be Software Developer, and you will report to **Trainer Mr Sagar Dwivedi**

3. Salary and Allowances

Your salary and Allowances shall be as per enclosed statement.

Your Monthly Salary Rs. 25,000/- (Rupees Twenty five Thou Only) Or 3.2 Lacs Per Anum effective on completion of Training period And Incentives will be provided as per requirement. As per discussion, Employee has to complete their task within given period.

Expicient Software Pvt Ltd

4. Place of posting

You will be posted at, Maharashtra(Remote). You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 AM to 6.30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities , Training time will be schedule on the basis of availability of Trainer .

Expicient Software Pvt Ltd

6. Leave/Holidays

6.1 You are entitled to casual leave of 12 days.

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Your specific duties are set out in Schedule II here to.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

Expicient Software Pvt Ltd

10. Termination

10.1 The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

10.2 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

Expicient Software Pvt Ltd

10.3 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly

Expicient Software Pvt Ltd

authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

Expicient Software Pvt Ltd

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

Expicient Software Pvt Ltd

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi high Court, delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

FOR M/S Expicient Software Pvt Ltd

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, at source in accordance with applicable law.

Accepted

Expicient Software Pvt Ltd

Offer Letter

22th Nov 2024

Ms Bhagyashri Adinath waditke
Ahmednagar, Maharashtra

Subject: Offer letter for post of Software Developer

We are pleased to offer you, the position of **Software Developer** with **EXPICIENT SOFTWARE PVT LTD** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of
23th Nov 2024

2. Job title

Your job title will be Software Developer, and you will report to **Trainer Mr Sagar Dwivedi**

3. Salary and Allowances

Your salary and Allowances shall be as per enclosed statement.

Your Monthly Salary Rs. 25,000/- (Rupees Twenty five Thou Only) Or 3.2 Lacs Per Anum effective on completion of Training period And Incentives will be provided as per requirement. As per discussion, Employee has to complete their task within given time period.

Expicient Software Pvt Ltd

4. Place of posting

You will be posted at, Maharashtra(Remote). You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 AM to 6.30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities, Training time will be scheduled on the basis of availability of Trainer.

Expicient Software Pvt Ltd

6. Leave/Holidays

6.1 You are entitled to casual leave of 12 days.

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Your specific duties are set out in Schedule II here to.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

Expicient Software Pvt Ltd

10. Termination

10.1 The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

10.2 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

Expicient Software Pvt Ltd

10.3 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly

Expicient Software Pvt Ltd

authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

Expicient Software Pvt Ltd

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

Expicient Software Pvt Ltd

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi high Court, delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

FOR M/S Expicient Software Pvt Ltd

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, at source in accordance with applicable law.

Accepted

Expicient Software Pvt Ltd

Offer Letter

22th Nov 2024

Ms Snehal Santosh Auti
Ahamadnagar, Maharashtra

Subject: Offer letter for post of Software Developer

We are pleased to offer you, the position of **Software Developer** with **EXPICIENT SOFTWARE PVT LTD** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of
23th Nov 2024

2. Job title

Your job title will be Software Developer, and you will report to **Trainer Mr Sagar Dwivedi**

3. Salary and Allowances

Your salary and Allowances shall be as per enclosed statement.

Your Monthly Salary Rs. 25,000/- (Rupees Twenty five Thou Only) Or 3.2 Lacs Per Anum effective on completion of Training period And Incentives will be provided as per requirement. As per discussion, Employee has to complete their task within given time period.

Expicient Software Pvt Ltd

4. Place of posting

You will be posted at, Maharashtra(Remote). You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 AM to 6.30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities, Training time will be scheduled on the basis of availability of Trainer.

Expicient Software Pvt Ltd

6. Leave/Holidays

6.1 You are entitled to casual leave of 12 days.

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Your specific duties are set out in Schedule II here to.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

Expicient Software Pvt Ltd

10. Termination

10.1 The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

10.2 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

Expicient Software Pvt Ltd

10.3 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly

Expicient Software Pvt Ltd

authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

Expicient Software Pvt Ltd

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

Expicient Software Pvt Ltd

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi high Court, delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

FOR M/S Expicient Software Pvt Ltd

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, at source in accordance with applicable law.

Accepted

