



Ref.No. WCL/HR /21576/2019

Dated 30th July, 2019

Mr. Akash Ajit Yadav
Flat No. 11, Baleshwar Apartment,
Infront of Jijamata English Medium School,
Pavbakiroad, Ghulewadi,
Sangamner,
Distt. Ahmednagar
Maharashtra
Pin- 422605

Reg: Appointment as "Assistant Officer (Technical Services)".

Dear Mr. Yadav,

With reference to discussions we had from time to time and personal interview you had with us the Management is pleased to appoint you as " **Assistant Officer (Technical Services)**" in **Grade S-5** on the following terms and conditions:-

1. Your basic salary and other benefits shall be as under:

- | | | |
|----------------------------|---|---|
| (a) Basic | : | You will be paid a basic salary of Rs 13325/- p.m. |
| (b) Housing | : | You will be paid @25% of your basic as house rent allowance. |
| (c) Conveyance Allowance | : | You will be entitled to a conveyance allowance @ 10% of basic salary. |
| (d) Special Allowance | : | You will be entitled to Rs. 1997/- p.m. as special allowance. |
| (e) Leave Travel Allowance | : | You will be entitled for LTA equivalent to one month's basic salary per annum (8.33% of basic p.m.) for self & family members. The payment shall be made on completion of the year. |
| (f) Medical Allowance | : | You will be entitled to reimbursement of medical expenses for self and dependent family members @ 8.33% p.m. of basic salary. |
| (g) Retirement Benefits | : | You will be entitled to Provident Fund and Gratuity as per the company's rule. |
| (h) Incentive | : | You will be entitled @ 8.33% of basic pay as incentive. |

WONDER CEMENT LIMITED

Corporate Office: 17, Old Fatehpura, Near Sava Mandir, Udaipur - 313 004, Rajasthan (India.)
Tel: +91-294-33991133, Fax: +91-294-33991133, E-mail: regd.office@wondercement.com, Website: www.wondercement.com

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Tel: +91-1403-200151, E-mail: regd.office@wondercement.com, Website: www.wondercement.com

You will be entitled to Ex-Gratia & Bonus as per the company's rule.

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Dr. Vinodrao Vikas Patil
Principal
College of Engineering
Ahmednagar