

Ref: 866049/1992946/Permt

Date: 29-Nov-2021

Mr. Gaurav Haibatrao Patil  
A-12, Peem Sagat Society  
Opposite to Axis Bank, Chafekar Chowk  
Pune (MAH) - 411033  
Phone No: 7020354809

**Subject - Offer of Appointment**

Dear Mr. Gaurav Haibatrao Patil,

It is our pleasure to welcome you to Tech Mahindra Limited

- With reference to our discussions, we are pleased to offer you appointment in our Organization as **Sr. Software Engineer** on U3 band, operating out of our **PUNE** office. However, in the current pandemic situation, the Company hereby allows you to work from your hometown or any other place in India. However, you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- Your "Annual Total Cash Compensation" will be **Rs. 1,550,000 (Indian Rupees Fifteen Lakh Fifty Thousand)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
- You are required to join on **29-Nov-2021** through Virtual Joining Process. The Offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.
- On the date of joining, you are requested to report to **Chitrangda Parihar** at 9:30 AM through virtual joining Process to complete the joining formalities at **TECH MAHINDRA LTD, PLOT NO 01, RAJIV GANDHI INFOTECH PARK, PHASE 3, HINJEWADI, PUNE, SPECIAL ECONOMIC ZONE, PUNE-411057(MAHARASHTRA), INDIA**. You are required to submit soft copies of the original documents as per **Annexure - D** to the recruiter and HR Team respectively.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency. In case of any discrepancy in your background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.

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For more information, please visit our website



# Tech Mahindra



Tech Mahindra Limited  
Info City, Hitech City Layout  
Madhapur, Hyderabad 500081 India  
Tel: +91 40 3062 5541  
Fax: +91 40 3011 7011

**Dr. Vithalrao Vikhe Patil**  
Principal  
College of Engineering  
Ahmednagar

- This Offer is issued to you based on the information provided in your application form along with the supporting documents. You are required to submit the supporting documents as per **Annexure - D** to the recruiter and HR Team respectively. In case the Company notices any incorrect information in your application form or you fail to submit your supporting documents for background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.