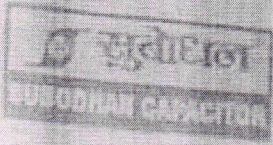


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SUBODHAN ENGINEERS (PUNE) PVT. LTD.

Head Office: 37, Prashad Road, 4th Floor, Subodhan Park, Pune 411 005
Tel: +91 20 7648 4227, 4041
Email: hr@subodhan.co.in, info@subodhan.co.in

Ref: SEPL/HR/143

Mr. Akshay Joshi
Manohar Nagar, Bholegaon East,
MIDC, Ahmednagar-414005.

Sub: Appointment letter
Date of Joining: 01.08.2019
Dept.: Sales
Location: Pune

Sub: Appointment for the post of 'Sales Engineer' based at Pune.

We are glad to appoint you on probation as a 'Sales Engineer'. Your probation period will be for six months. After reviewing your performance in probation period, you will be confirmed for the same post. Kindly note that Mr. Rohan Kondekar is your Reporting Authority. There is no any Paid Leave during Probation.

Your joining date was be 01.08.2019. The CTC breakup is as per attached Annex. A and other Terms & Conditions are as per annexure B. Please acknowledge the receipt of this letter.

Best wishes for successful career at Subodhan!

Thanking you,

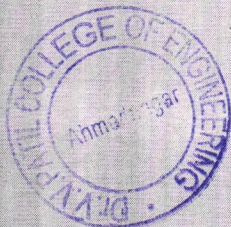
Yours sincerely,

For Subodhan Engineers (Pune) Pvt. Ltd.,

CEO

Date: 09.08.2019

200910061435



PRINCIPAL
Dr. Vitthalrao Vikhe Patil
College of Engineering
Ahmednagar