

Date:-29th July 2019

Mr. Mangesh Hangekar
Pune

Offer Letter

Dear Mangesh,

We are pleased to offer you a position of **Software Developer** in our organization from **1st-August 2019** on the following terms and conditions.

Your annual total employment cost to the company (CTC) would be **Rs.2,40,000/-**. (Rupees Two Lakh Forty Thousand Only.)

You will be on probation for a period of 6 months, from your date of joining, after which your performance will be evaluated. There will be no leaves during the probation period. During the probation period either party may terminate this agreement by giving 30 days notice or salary in lieu thereof is given.

After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 2 months' notice or salary in lieu thereof is given. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.

This offer of employment with Alcrucis is subject to the successful verification of information provided by you. By accepting this offer you are also confirming the following points: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
3. Alcrucis Interactive Visual Technologies Pvt. Ltd is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property of which you do not have any sole ownership.

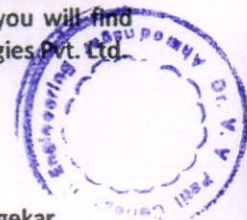
We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to Alcrucis Interactive Visual Technologies Pvt. Ltd.

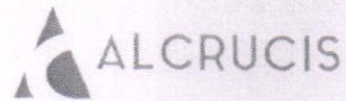
Thank You.

Harshada
Ms. Harshada Adke
Operations Head
Alcrucis Interactive Visual Technologies Pvt. Ltd



Mr. Mangesh Hangekar





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