



SUDHA VENTILATING SYSTEM PVT. LTD.

B-85, M.I.D.C., Ahmadnagar - 414 111. Maharashtra, India.

Tel: 91 - 241 - 27777285 / 2777385 / 2778185 Mob: 91-98230 39485 / 91-98233 92485

E-mail: sales@svsgreen.com Website: www.svsgreen.com

Ref:- HR/ 2016-17- 11

Date:-01/10/2017

Appointment letter

Name of Employee :- Ms Sonali Madhavrao Deokar
Employee Code :-SM0003
Designation :- Trainee- Industrial Engineer
Location :-Ahmednagar

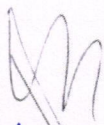
Dear Ms Sonali Deokar,

Thank you for appearing for interview on 14.09.2017, based on discussion we are pleased to offer you a position of employment as **Trainee Industrial Engineer** in our company. The effective date of your joining would be 01.10.2017

We are further pleased to confirm the following Package of Compensation to You

Earnings	Per Month	Deductions	Per Month
Basic	3200.00	Provident Fund	As Applicable
Dearness Allowance	1600.00	Professional Tax	As Applicable
House Rent Allowance	800.00		
Medical Allowance	800.00		
Conveyance Allowance	1250.00		
Upkeep Allowance	175.00		
Entertainment Allowance	175.00		
Performances Incentive	Nil		
Gross Earnings-A	8000.00	Gross Deduction-B	
Net Salary Payable	A-B		




PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar



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1. PF Current Rate is 12% (Basic + DA)
2. PT Deduction Rs 200 per months and in Feb Rs 300

Retrial Benefits:-

PF Contribution by the company 12% of Salary (Basic + DA) subject to maximum as per PF rules.

Annual Component:-

Bonus 8.33% of Annual paid (Salary + Allowances) on pro-rata basis or as per company's policy. This compensation is payable only after completion of one year of employment with us.

Earned Leave: -

You will be eligible for one per 20 working days leave per annum which would be credited to you on pro rata basis. This compensation is payable only after completion of one year of employment with us.

Deductions:-

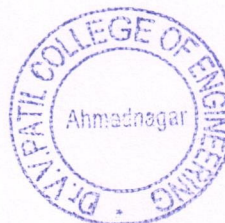
All deductions as per statutory / legal requirements and as per company policy against leave of absence from work will be made.

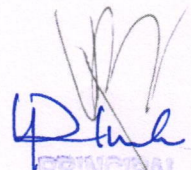
Increments and promotions: -

Your growth in the company and increase in salary will solely depend on your performance and contribution to the Company. Your next salary review will be after **1 April 2018**

Notice period:-

The Company with one-month notice or salary thereof can terminate your employment. You will be required to give two months' notice or salary thereof in case you decide to leave the Company. In case of termination of your employment due to misconduct, your services can be terminated without any notice or compensation.




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Transfer: -

Your services can be transferred to any of our locations situated anywhere in India with or without any additional compensation.

Other Terms: -

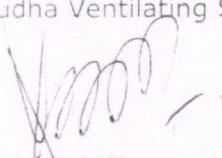
You agree not to undertake employment, whether full or part-time, as the Director/ Partner/ Member/ Employee in full time or part time or on contract or consultation basis of any other organization or entity engaged in any form of business activity.

You agree to keep all the technical and commercial information received from the company and its suppliers and customers as confidential at least up to the period of three years after you leave this company.

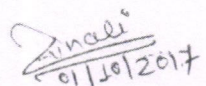
Your employment will be governed by the rules and regulations of the Company. All the benefits are as per the Company's policies, which are subject to change from time to time.

Best Wishes

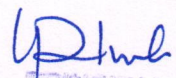
Yours Sincerely,
For Sudha Ventilating Systems Pvt Ltd.


Mr. Nirmal Khandelwal.
(Managing Director)

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.


Ms. Sonali Deokar.
Signature with Date




PRINCIPAL
Dr. Vitthalrao Vitthal Patil
College of Engineering
Ahmadnagar