



Kaizen Engineers

ISO/TS 16949 : 2009

Manufacturing & Design of Automobile Seating Systems, Seat Frames, Press Parts & Fabrication

B-75, M.I.D.C., Ahmednagar 414 111. ☎ : Factory - (0241) 2419671, 2419673
Email : vringale@rediffmail.com, website : www.kaizengroup.co.in

Ref No.

Date :

28/02/2018

APPOINTMENT LETTER

To,

Dear, Mr. Arkhade Satish Dileep.

We have pleasure in appointing you as a "Purchase Executive" in our organization from 01.03.2018 on the following terms and conditions:

1. Annual Gross Package of Rs.240006/-(Two Lakh Forty Thousands Six Rupees Only)
Inclusive of PF & all kind benefits.
2. Your services are transferable at short notice to any branch, of our sister concern etc. belonging to the Company in India. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
3. Although your normal work will consist of duties assigned to you in the capacity as mentioned above, you may at any time be called upon to discharge any other duties which in the opinion of the Company are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.
4. During your employment, you will be subject to the Standing Orders and or service regulations applicable from time to time to the establishment where you are required to work. Your other services conditions will be the same as for the Employees in your category in the organization.

For Kaizen Engineers



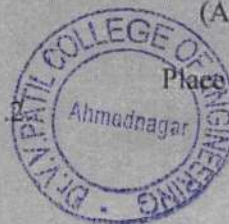
Arkhade
Accepted
(Arkhade Satish)

Dileep
PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar

5. During the period of your services can be terminated without any notice if your performance, behavior is not found satisfactory.
6. During the continuance of your employment and thereafter you will keep all secrets and will not divulge to any person, firm or company whatsoever (other than to the Directors of the company or any of their authorized representatives). Your salary, increments and emoluments, as also all such secrets or confidential information of any description acquired by you while in our service concerning the business, process of manufacture, business practices or affairs of the company or any of its associates or branches their customers and suppliers.
7. Upon termination of your employment, you will return to the company all tools papers, drawings, literature, documents and any other articles and or copies thereof belonging to the company which may at that time be in your possession.
8. You will not, during the continuance of your employment undertake nor carry on either alone or in partnership, nor be directly or indirectly employed or concerned with as principal agent, servant or otherwise in any other business, trade or profession whatsoever. You will devote your whole time and attention to your duties with us.
9. The Company may terminate your service by giving you one month notice or salary in lieu of notice provided however that no notice or salary in lieu of notice will be required to be given in case your services are terminated for any misconduct. Should you however desire to sever connection with the Company after confirmation it will be necessary for you to give one month's notice to the Company of your intention to do so.
10. You will retire from the company's services at the age of fifty five years.
11. The appointment is subject to medical fitness certificate to be obtained from our Company's doctor.

Please return the duplicate of this letter duly signed in acceptance.

For Kaizen Engineers



Arkade
Accepted
(Arkade Satish)

Place: Ahmednagar

Dr. V. Patil
PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar