



MARATHWADA
AUTO COMPO PVT LTD

Date 25/03/2019

Appointment Letter

To,
Mr. Abhijeet Arun Pattewar
At-Vithoba Lane, Mukhed,
Tq-Mukhed, Dist- Nanded.

Dear Mr. Abhijeet,

With reference to our letter dated 30.03.2018, we congratulate you for successfully completing training period. We have pleasure in informing you that you have been appointed as an **Engineer - Quality** in our organization with effect from 01.03.2019 on the following terms and conditions:

1	Designation	Engineer- Quality
2	Grade	
3	Salary Structure of (Grade)	O-1
	Basic	6560.00
	H.R.A.	3280.00
	Education Allowance	1968.00
	Conveyance Allowance	1968.00
	Transport Allowance	1312.00
	Uniform Allowance	1312.00

In addition to the above you are entitled for,

L.T.A	10 % (On Confirmation)
Bonds	As per company policy.

4. **Initial place of appointment:** Your initial posting would be at **M/S. Marathwada Auto Compo Pvt. Ltd-E-69, MIDC area, Waluj, Aurangabad-431 136**

5. **Probation**

If you will be on probation period of 6 (Six) months, at the end of which if your work and conduct are found satisfactory, your service will be confirmed in writing. Until such confirmation letter is issued to you, you will be deemed to continue in your appointment on probationary basis. However, if your performance during the

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CIN: U29130MH1988PTC046951



Dr. Vilhargo Arun Patil
Principal
Divyapathi College of Engineering
Ahmednagar



Probation period is not found satisfactory, the Management may extend your probation period, if required.

II) During the probation period, your services can be terminated without giving any notice and assigning any reason by the management.

III) After confirmation, it will be necessary to give 30 days' notice by either side in the event of resignation or termination of the employment. The management may however terminate your services by paying you requisite salaries in lieu of notice.

IV) During the probation period you will be bound by the rules and regulations of the company.

V) You will have to work in any shift as per the requirements of the company.

VI) During the probation period and after confirmation of your services the management reserves the right to transfer your services to any of the units of the company, depending on the requirements.

VII) During your employment with the company you will not disclose the trade secrets of the company to any competitor or any outsider without the written permission of the management.

6. You will retire from company's services on attaining the age of 58 Yrs (Fifty Eight Yrs). If the abovementioned terms and conditions of your appointment are acceptable to you, please sign the duplicate of this letter as the token of acceptance of the same.

Yours Faithfully,

For Marathwada Auto Compo Pvt Ltd


Ajit Soundalgikar
(Vice Chairman & Managing Director)



I ACCEPT THE ABOVE TERMS AND CONDITIONS.

SIGNATURE

Marathwada Auto Compo Pvt Ltd E-63, MIDC Wadi, Aurangabad, Maharashtra - 431116, India

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