



Date: 09 Aug 2017

Name: Mr Sagar Arjun Dethre
Trainee ID: TR10075922
At Post-Ganesh Nagar Ta-Rahata
Dist-Ahmednagar 413719

Dear Mr Sagar Arjun Dethre

Course Registration Letter

We are pleased to engage you as a Trainee subject to the following terms and Conditions:

1. The period of training shall be 12 months with start date: 09 Aug 2017 and end date: 08 Aug 2018 and the same shall not be entitled for any further extension.
2. It shall not be obligatory on our part or of the company wherein you will undergo the On Job Training to offer any employment to you during or on successful completion of your Training Period. As a Trainee undergoing Training in an establishment you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your On Job Training shall be solely governed by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM) Regulations, 2013].
3. During the course of this training programme you would be going through online session on the followings:
 - a. Communication Skills
 - b. Personality Development and
 - c. Computer Skills
4. During the tenure of your On Job Training you shall abide by the provisions and regulations from time to time as intimated to you by us and / or the establishment wherein you will undergo On Job Training including but not limited to all matters of conduct, discipline and safety.
5. You shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. You shall maintain a record of the details of your On Job Training during your On Job Training period.
7. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the On Job Training until the completion of the term of this Course Registration letter and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - ii. Neither engage in any conduct which is detrimental to the interest of TeamLease Skills University nor receive any payments of any nature directly or indirectly unless agreed to by TeamLease Skills University. Extend all cooperation and do all such things as may be necessary and comply with all terms of this letter so as to effectively undertake the On Job Training.
 - iii. Report and be present at the designated location during the On Job Training Hours mentioned herein and abide by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM) Regulations, 2013].
 - iv. Comply with the safety, health and other rules and regulations of TeamLease University that you have been made aware of.
8. Either party may terminate this Course Registration Letter by issuing 30 days' notice in writing or payment thereof.

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TEAMLEASE SKILLS UNIVERSITY

Office: 6TH FLOOR, BNTC COMMERCIAL COMPLEX, 80FT ROAD, HORMANGALA, BANGALORE - 560091, KARNATAKA, INDIA
Contact: 85 NO 967 VADAPALA ROAD, TARSALI, VADODRA - 390 009
Contact / P: 245-2309100/398 fax no.: 1800-8318518 Email: teamleaseuniversity@rediffmail.com



Dr. Vithalrao Vikhe Patil
PRINCIPAL

Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar

Mahindra CIE

Mahindra CIE Automotive Ltd.
Composites Division
107 & 110, Tatyasaheb Road
At Post Kharve, Taluka Mahad
District Pune - 412108
www.mahindracie.com

HR-Pune/APP/GET/2019/005

Date: 15th January 2019

To:
Mr. Sagar Dethle
At Post - Ganeshnagar, Tal - Rahata,
Dist: Ahmednagar,
Maharashtra,
Pin: 413719

Sub: Appointment as Trainee.

Dear Sagar,

With reference to your application for training facility, dated 12.12.2018 and subsequent interview you had with us, we are pleased to inform that, you are selected as a "GRADUATE ENGINEER TRAINEE" for undergoing training at our Plant at Pune, on the following terms and conditions:

1. **Commencement:** From 16.01.2019 to 15.01.2020 (both days inclusive)
2. **Duration:** however, it may be extended or reduced at the sole discretion of the Company
3. During the training period, your compensation package will be as per attached CTC annexure with this letter

You will be enrolled as member under The Employees' Provident Funds and Misc. Provisions Act, as well as act applicable to your employment. Your emoluments will be subject to all rules and regulations applicable to the company and your category.

If the training period is extended beyond the stipulated period, then the compensation package per month for extended period of training will be communicated to you by separate order.

4. During the training period other than the compensation package indicated at Clause 3 above, you will not be entitled for any other payments/allowances/benefits.
5. If you wish to avail of the Company's transport/canteen facilities, the rules framed by the company from time to time in that behalf will be applicable to you.
6. You will be initially placed for training at our Plant situated at Mahindra CIE Automotive Ltd, Composites Division (Pune). You may be placed for training at any of the establishments of the Company existing at the time of commencement of your training or any new establishment which will be started / acquired by the Company subsequently.

Handwritten signature

Mahindra CIE Automotive Ltd. (Formerly Known as Mahindra Forgings Ltd.)
CIN: L27100MH1999PLC121285
Regd. Office: Mahindra Towers, 1st Floor, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018, India
Tel: +91 22 24901441 Fax: +91 22 24915890 Email: mcie.investors@mahindra.com

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*The Composites Division was known as Mahindra Composites Ltd. And same was merged into Mahindra CIE Automotive Limited



Handwritten signature
PRINCIPAL

Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar