

Date: 21-Sep-20
Place: Hyderabad
Ref No: HRDMH09200L0031

OFFER OF EMPLOYMENT

To,
Ms. Sonal Bhandare,
Pune-SHQ.

Dear Ms. Sonal Bhandare,

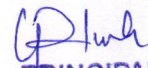
With reference to your application and subsequent interview, we are pleased to inform you that your candidature has been accepted by the management and offered you a position of a **D2D Executive** at **Pune-SHQ**. You will be reporting to **Mr. Santosh Kumar** on terms as stipulated herein:

1. You are required to join our office at **Pune-SHQ or at designated locations within the maintenance point on 14-Sep-20**, though you will be initially posted Pune-SHQ however you are transferable anywhere in Maharashtra and Goa location based on the requirement of the Job and need of company to meet required business objectives.
2. The compensation package is **TAKE HOME (Including Conveyance) ₹12000/- Per Month**.
3. Detailed break up of Gross salary will be issued along with appointment letter within 5 to 7 working days for which we request to submit previous employer salary slips along with bank statement for last 3 months.
 - a. Copy of Service Certificate & Relieving letter from the previous employer.
 - b. Copy of Wireman licence to be submitted(only for Technician)
 - c. Copy of police verification document to be submitted within 10 days of DOJ. Without which salaries will not be cleared.
 - d. Last employment salary slip/Bank statement, Copy of Aadhar Card, Copy of PAN card, Copy of driving licence, two wheeler Registration certificate and valid vehicle insurance.
 - e. Four passport size recent colour photographs with blue background and two postcard size family colour photographs for ESIC coverage/Medical coverage.
 - f. You will be required to sign following declaration while accepting and joining:
 - i. Certification of allegiance
 - ii. Certificate of performance excellence
 - iii. Health, safety and Environment Policy
 - iv. BEPL Joining forms
4. Our offer is made based on the information furnished by you. However, if there is a discrepancy in the information furnished or in the copies of documents or certificates given by you as a proof of above we retain the right to review/withdraw our offer of employment.
5. Our offer is subject to your being medically fit for given position.

Bondada Engineering Private Limited

Plot No-37, Ashok Manoj Nagar, Kapra, Hyderabad-500062
Email : Info@bondada.net, Website : www.bondada.net




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Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar

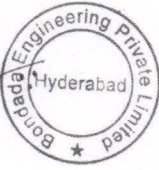
6. Please confirm your acceptance of this offer by return e-mail. If you fail to join your duties as above or if we do not receive confirmation of your acceptance this offer within three days from the date of receipt of this offer, the offer stands automatically cancelled/ withdrawn.
7. For any further clarifications please contact us at hr.mh@bondada.net/hr@bondada.net

Wishing you all the best

Yours truly,



V Kumar
HR
Bondada Engineering Pvt. Ltd

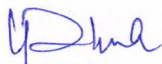


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College of Engineering
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CERTIFICATE OF ALLEGIANCE

I Mr..... solemnly pledge that my allegiance with BEPL will be ultimate and I promise to work sincerely and honestly as per the given mandate and will remain faithful to BEPLs policies and instructions issued from time to time and abide them.

Any dereliction noted in performing my assigned duties may be informed to me from time to time for improvement.

Any negligence found on my part, in not detecting any asset of customer /client which cause either critical/catastrophic network impact which may involve financial damage, be identified and penalized as per the company norms.

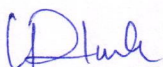
It is further certified that I'll refrain myself from participating any unlawful/union activities against any organisational interest of the company and also I'll ensure that I don't participate or come into contract for any dual employment/profit earning activities..

.....Signed.....

Employee Name:

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CERTIFICATE OF PERFORMANCE EXCELLENCE

I Mr..... solemnly pledge to perform to the fullest of my professional capabilities and will enhance the performance of the company in technical activities assigned to me.

I'll be sincerely trying to involve/change myself in any technical innovations that will add to our performance excellence and avoid unnecessary expenditure/loss to the company and loss of any asset of our company's client/customer.

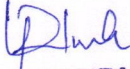
I'll not indulge in any gossip mongering and unwanted public unethical activities which will directly or indirectly effect the performance of the company / co. employee in general and assigned task to me by employer to perform for any of his customer/client.

.....Signed.....

Employee Name:

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Dos and Don'ts during the employment period:

Do's:

- a. While leaving from home to reach site will ensure road safety (Reflecting Jacket, Raiding helmet, and safety shoe).
- b. Before entering into site ensure no environmental hazards.
- c. Before touching electrical equipment/apparatus, he will ensure no electricity leak by wearing defined TRT gloves and safety helmet and full body harness.
- d. Avoid dual fiber cut which can cause critical and catastrophic by being extra vigilant in field.
- e. Proactive action to identify vulnerable locations which can result into fiber cuts and take action to rectify the same or escalate to the next level for support to repair the same.

Don'ts

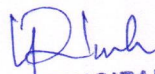
1. Don't take patrolling of fibre route causally
2. Don't inform unauthorized persons regarding fiber routes
3. Dual employment
4. No leave without prior intimation to JIO Infra Lead & BEPL Zonal Lead

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