

EUREKA INDUSTRIAL EQUIPMENTS PVT. LTD.



TO,

MS. BHAKTI K DARANDALE

T. NO. - 3442

DESIGNATION - INTERNAL SALES ENGINEER

P. F. NO: 574

We are pleased to confirm your services in our organization w. e. f 01/07/2020 on the following terms and conditions.

- You are designated as 'INTERNAL SALES ENGINEER' though you are designated as above, as agreed you will be required to work on any job in any category as and when situation demands at the discretion of the management.
- 2) The Management has a right to transfer you from one Department to another from time to time as per the desceration of management. You are also liable to be transferred to any place in India to any of the existing or future Branch or Subsidiaries.
- 3) You will devote full time to the work of company and shall not undertake any educational activities, direct /indirect business, pursuit or work, honorary or remunerative except with the written permission of the company.
- 4) The rules of the Company for leave with wages, special allowance, leave travel allowance, medical allowance will be applicable to you during your course of Employment.
- 5) The management has the right to terminate your services by paying One month notice pay in lieu of notice, or One month notice for any type of misconduct. Paying notice pay or not will be the discretion of the management however such action will be instituted subject to the condition of service or law that may be applicable as per your category of employment. Similarly you shall be at liberty to resign from service after giving one months' notice in writing or payment in lieu thereof.
- 6) You will observe all the Rules and Regulations and Policies of the company & adhere to standing office orders / circulars issued by management from time to time and that are applicable to you.
- You are liable to be superannuated or retired on reaching the age of 58 years.
- 8) It is agreed that incase of any dispute relating to this appointment order/transfer or any legal matter & you are Responsible to Pune office the Courts of Pune only will have the Jurisdiction in such matter.
- 9) This appointment & its continuance is subject to your being found and remaining medically (Physically and mentally) fit. The management will have the right to get you medically examined at any time by any Registered Medical practitioner whose findings will be binding on you.

Please sign the duplicate copy of this letter as a token of your free acceptance to these service conditions.

Thanking you,

For Eureka Industrial Equips. Pvt Ltd,

The above terms & conditions are acceptable to me.

Signature: ____Date

V. K. PANDI (Managing Director)

PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar

Wah - www.eurekaflow