

(ii) The Company can terminate your services at any time without notice or any compensation in lieu thereof in case the Company finds any instances of misbehavior, indiscipline, disobedience of orders or insubordination, negligence on your part or breach of confidentiality or any acts/omissions that are detrimental to the interests of the Company or its employees, committed by you, for which the Company shall be the sole judge. Such termination shall always be without prejudice to Company's other rights and remedies.

- All disputes arising out of this Offer of Employment will be subject to the jurisdiction of the Courts in Mumbai. And that the courts, tribunals and/or authorities at Mumbai only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your place of posting.
- You may be required to attend "Exhibitions" sponsored by the company for which you have to wear Black trouser and white shirt. Therefore, you should have 2 pairs of Black trousers & White Shirts of your own in your possession.
- You shall adhere to the Policy, Service Rules and Regulations of the Company, currently enforced (subject to change from time to time)
- Personal mobile phones are not allowed during working hours and employee should keep their phone inside the locker.
(i) Company may provide mobile phones facility (Only sim card), depending on the nature of your job. In such case, the employee has to arrange his/her own hand set either smart phone or basic phone as required by the Company.
- On joining our organization, you shall be required to sign **Non-Disclosure** and **Non-Compete agreement** with the company.
- As per our recruitment policy, we will be doing a pre-employment verification with your current/previous employers immediately on acceptance of our offer letter by you. If any of the information given by you is found to be false then company will have right to cancel this offer letter/terminate your services as the case may be.

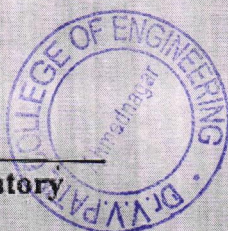
We are pleased to welcome you to our organization and wish you a long cherished career with us. The detailed letter of appointment will be issued to you on your joining the services of the company. Kindly sign the duplicate copy of this offer and confirm your acceptance.

For Gandhi Automations Pvt. Ltd.

I Accept

Intanap Sonwani

Authorized Signatory



Dr. Vithalrao Vikhe Patil
PRINCIPAL
College of Engineering
Ahmednagar

Shubham Sonwane
20/11/21