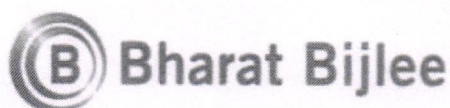


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No 2 MIDC Thane-Belapur Road
Airoli Navi Mumbai 400708
T: +91 22 2763 7200

Febraury 11, 2020

Mr Omkar Raju Kawade
Plot No. 4, Sai Shraddha Colony,
Pipeline Road, Savedi,
Ahmednagar - 414003

Offer of Appointment

Dear Mr Kawade,

This has reference to your application for employment and subsequent discussions - meetings you had with us. We are pleased to offer you an appointment as under:

Designation	Executive - Design (Motors)
Division	Motors
Band/Grade	G1 / JMS III
Location	Airoli Works

This Offer of Appointment is conditional upon the following:

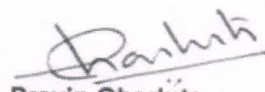
1. You passing the medical examination being organized by us
2. You will provide us a copy of the letter of resignation duly acknowledged by your present employer
3. Favourable References and Background Checks, should one be conducted by BBL

You will submit the relieving letter from your present employer at the time of joining. You will join our organization as early as possible but not later than **March 2, 2020**.

The detailed letter of appointment will be issued on the day you join the organization.

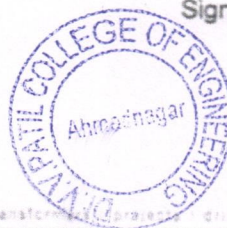
We look forward to welcoming you at BBL.


Yours faithfully,
for Bharat Bijlee Limited


Pravin Gharti
Vice President – Human Resources

I accept the Offer

Signature & Date




PRINCIPAL
Dr. Vilharao Vilhar Patil
College of Engineering

Bharat Bijlee Limited
Regd. Office: Electric Mansion, 5th Floor
Appasaheb Marathe Marg, Prashadevi, Mumbai 400025 India
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