

Ref: 3DSINDIALAB/HRD/1643

19-Feb-20

Mr. Mahendra Ramesh Dahare  
Pune

Contact No: 9730126150  
PAN No: ESWPD655TD

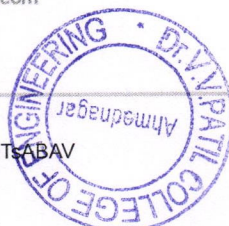
Dear Mahendra,

**Subject: Employment Letter**

We ("the Company") are pleased to offer you the position **R&D Development Associate Engineer (CLG 100)** subject to the following:

- (1) This is only a provisional offer and is made on the basis of Company's current business requirements. In the event of any change in Company's business requirements, the Company, in its sole discretion, may withdraw/cancel this offer.
- (2) This offer is subject to your successful completion of **BE** program and production of the relevant final certificates in support of the same. In the event you fail to successfully complete the **BE** program this offer shall automatically stand withdrawn.
- (3) You are required to join the Company from **20-Feb-20**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- (4) Upon joining, Company will invest considerable amount of time and money to provide extensive specialized technical, professional and other trainings and experience in certain software applications and methodologies, including trade secrets and the Company's proprietary information to you in order to make you a productive employee. In order to protect Company's investment in such specialized extensive training and experience, you will be required to execute an undertaking on the date of joining, a format of which is enclosed herewith as Annexure C.
- (5) This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
- (6) You will initially be based at the Company's office at **Dassault Systemes Solutions Lab Private Limited (Formerly known as 3D PLM Software Solutions Pvt. Ltd.)** Agra Fort Bldg, Plot No. 15/B, Rajiv Gandhi InfoTech Park, MIDC Phase 1 Hinjawadi Pune 411 057 unless communicated otherwise by the Company prior to your joining.
- (7) Upon joining, your compensation will be as described in Annexure A

Dassault Systemes Solutions Lab Private Limited (Formerly known as 3D PLM Software Solutions Pvt. Ltd.)  
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Tel. no: +91 (20) 6793 6600 | Fax no: +91 (20) 6675 0827  
Regd. Office: Plant 11, 3rd Floor, Pirojshanagar, Vikhroli (West), Mumbai - 400 079 -  
CIN: U72900MH2001PTC134244 | www.3dplmsoftware.com



PRINCIPAL

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Ahr...