



# Kaizen Engineers

ISO 9001:2015 & IATF 16949:2011

Manufacturing & Design of Automobile Heating Systems, Seat Frames, Press Parts & Fabrication

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## Appointment Letter

Date

Date: 01/07/2019

Dear Mr. Vyavahare Balasahel Lahu

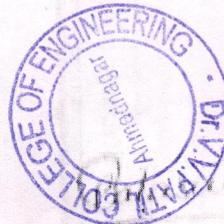
We have pleasure in appointing you as "Trainee Maintenance Executive" in our organization w.e.f. 01/07/2019 for the period of 1 year.

Terms & Conditions are as follows:

- You will be paid a consolidated Training stipend of Rs. 12002/- (In words Rs. Twelve Thousand Two Rupee Only) per month. During this period, you will not be entitled to any other payment, benefits, allowance etc. and the stipend payable herein shall be all inclusive.
- Your services are transferable at short notice to any branch, of our sister concern etc. belonging to the Company in India. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- Although your normal work will consist of duties assigned to you in the capacity as mentioned above, you may at any time be called upon to discharge any other duties which in the opinion of the Company are within your capacity and ability to discharge and you will forthwith undertake to discharge these duties with diligence and care.
- During your employment, you will be subject to the Standing Orders and/or service regulations applicable from time to time to the establishment where you are required to work. Your other services conditions will be the same as for the employees in your category in the organization.
- During the period of Training your services can be terminated without any notice if your performance, behaviour is not found satisfactory.

Yours faithfully,  
For Kaizen Engineers

PRINCIPAL  
Dr. Vithalrao Vikhe Patil  
College of Engineering  
Ahmednagar



PRINCIPAL  
Dr. Vithalrao Vikhe Patil  
College of Engineering  
Ahmednagar

Accepted  
(Vyavahare Balasahel Lahu)

