



Keshardeep Pressings

Mfgs. : Press Components, Press Toolings, Machining & Fabrication
Office & Works : B-21, M.I.D.C. WALUJ, AURANGABAD - 431 136.
Ph. 0240-2984029, Email : accounts@keshardeeppressing.com

Ref: KP/HR/APT/1920-35

21st Feb, 2020

Appointment Letter
Strictly Confidential

To,
Mr. Rushikesh Ramesh Agaj,
@ Aurangabad.

Appointment Letter

With reference to your application and subsequent interview, we have pleasure in offering you an appointment as a "**Dev Engg.**" in our company from joining.

Date: - 21/02/2020 on the following terms and conditions: -

- A. Emoluments and Benefits:** You will be entitled for salary / stipend as per company norms.
- B. Deduction:** Income tax, Profession Tax, Provident fund and any other Government taxes will be borne by you and would be deducted from salary.
- C. Leave:** During the period of probation you will not be entitled to any leave. In case you remain absent, the Company reserves the right to deduct pay for such absence.
- D. Transfer:** Your services are liable to be transferred to anywhere in India, to any department / Group line, as well as any office/ establishment/ division/ branch/ factory of the Company, as well its sister concern on discretion of the Company, without any extra remuneration. If you do not resume/ report to the place of the transfer within 4 days from the date of receipt of such order it will be presumed that you are not interested in the employment of the Company and appropriate action will be taken accordingly.
- E. Notice of Termination:**
 - 1. On confirmation your services can be terminable on One month notice by either side or payment of the one month salary in lieu thereof.
 - 2. Your services can also be terminated without any notice or pay in lieu thereof, if the Management finds that the particular supplied by you either in the application form or at the time of interview are incorrect.
 - 3. It, at any time you shall, by you conduct, render yourself incompetent to perform your duties, or if you are found to be dishonest, disobedient, intemperate, irregular in attendance, commit any breach of the terms of your

Page 1 of 3

" Commitment Towards Excellence "



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PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar

appointment, or of any of its stipulations herein or conviction by any court of law for any offenses involving moral turpitude without prejudice to any of its stipulation herein our conviction by any court of law for at its rights under the terms herein, then the Company shall be entitled to terminate your employment forthwith any notice or payment in lieu of notice and to deduct from your salary or other employments (if any) due to you then the amount of any loss the Company may have sustained.

4. Resignation of service on your part and termination of your service on our part shall require one-month notice in writing.

F. Employee's Obligation:

1. You shall keep information and / or secrets of the establishment to yourself and shall not disclose and use them for any purpose other than that of the Company. If the Management so desire, you may require to execute the undertaking for the same.
2. Any intervention that you make during your employment or thereafter as a result of your employment with the Company, will be the Company's property and you will be required to take all steps which become legally to invest this right into the Company.
3. You shall undertake and agree that all property including all the correspondence addressed to or by you, specifications, Vouchers, books, circulars, articles, goods, etc. or property of any nature whatsoever belonging to the Company or in the relation to Company's business which shall come in to your possession in the course of your employment or otherwise shall deliver the same to the establishment on demand without claiming and lien or right whatsoever thereon.
4. Upon quitting your employment with us you shall not engage yourself in similar job either by yourself or with others, either as an employee, consultant or employer for a minimum period of two year. If you do so the Company shall have right to restrain you from utilizing the skill, knowledge, technology for benefits of yourself or for Company for such minimum period.

G. General:

1. You will observe such hours of work as observed by the Company from time to time. You will be required to work in any shift, including extra hours of required, depending upon the Company's priorities and exigencies of work.
2. Your services will be covered by the rules and regulations which may be brought in force from time to time and are applicable to the employment of your category.
3. This appointment will be subject to your being found medically (physically and mentally) fit. The continuance of this appointment will be subject to your remaining medically fit. You will be required, at any time during your services, to appear before a Medical Officer specified by the company for medical examination.
4. You shall, while in our services devote your time and attention exclusively to the business and interest of the establishment and shall not engaged in any other commercial business or pursuit, part time engagement or work in any capacity unless you are deputed to do so by the establishment.



5. You will be true and faithful to the Company in all your accounts, dealings and transaction whatsoever in and relation to the business of the Company, or to such persons as shall be authorized to receive the same.
6. You will not at any time hereafter without the consent in writing of the Company. Except under legal process, divulge or make public any matters relating to the business of the Company which are of a confidential nature.
7. It is agreed that it shall be open to the Company from time to time to add, modify or abrogate any remuneration extended to you, on review of the Company's functioning, finances and prospects, and you shall be bound by the Company's decision in this behalf.
8. The address given by you shall be treated as final and all communications sent on this address will be treated as served. It is therefore in your interest always to intimate changes in your interest always to intimate changes in your address promptly.
9. Upon leaving the employment, you shall not take you any properties, formulas, drawings, blue prints, or other reproductions or any other data, calculations, letter other documents or copy of the nature whatsoever pertaining to the business of the Company.
10. All disputes related to employment, non-employment, terms of employment and execution of the bonds related liquidated damage shall be subject to jurisdiction of the court of law at Aurangabad.

Please sing the duplication copy of this letter and return the same to us as a token of your acceptance of the above terms and conditions.

With Best Wishes,

Yours sincerely,

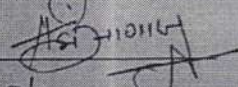
For Keshardeep Pressings,



Partner

I hereby accept the above terms and conditions of my employment in the Company.

Name: **Mr. Rushikesh Ramesh Agaj,**

Signature: 

Date:- 19/03/2020.

