

XDBS/20-21/APT/11277
 October 30, 2020

Ms. Prachi Eknath Kasar
 Pune

SUBJECT: LETTER OF APPOINTMENT

Dear Ms. Kasar,

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization w.e.f. **October 30, 2020** on the following terms & conditions:

1. Designation:

You will be designated as **Research Analyst Data Practice** in the **Email Verification Department**.

2. Place of Posting:

You will be posted in our office at XDBS Private Limited, Pune. You are liable to be transferred to any other Department, Unit, Post or place either in existence or to be set up / established / opened in future either in India or abroad. You are also liable to be sent on deputation for service at any station or in any company, in which XDBSPL or any of its subsidiary companies have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you. Non-Compliance of the transfer order shall be an act of misconduct.

Grade:

You will be placed in **Grade E1** as per the structure of the company.

Remuneration:

Your monthly compensation details and leave benefits are enclosed in Annexure - A, Page no. 6.

(i) PF Contribution :

A sum equal to 12% of your Basic Salary subject to a minimum of Rs. 1800.00 would be deducted each month towards your contribution towards Provident Fund and a matching contribution towards Provident Fund and a matching contribution as per prescribed rates under The Employees Provident Fund and Miscellaneous Provisions Act 1952 of your Basic Salary would be contributed by the company.

Professional Tax : Professional tax will be applicable as per government rules.

XDBS CORPORATION

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