



ARKLITE®
SPECIALITY LAMPS

Corporate ID : U31902PN1996PTC014601

ARKLITE SPECIALITY LAMPS PRIVATE LIMITED

Gat No.2794, Kharabwadi, Chakan-Talegaon Road, Pune-410501. Maharashtra (India)



ISO 9001:2015
Reg.No. RQB19006

Date: 22/11/2020

ARKL/PER/APP/20-21

Mr. Pravin Nemichand Koradkar,
At/Post- Bhawdi
Tal. Shrigonda, Dist-Ahmednagar

Dear Mr. Pravin,

We are happy to inform you that you have been selected by us for the position of "Trainee Engineer".

We are therefore pleased to appoint you in the employment of this Company on the following general terms and conditions of employment.

1. You will join the employment on **22nd November 2020**.

2. You will be designated as "**Trainee Engineer R&D**".

3. You will be paid as follows:

a. Basic	:	Rs. 6500 Per Month.
b. Other Allowances	:	Rs. 6500 Per Month.

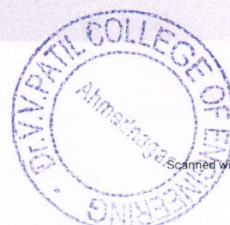
c. Addition you will be covered in Contributory Provident Scheme where present contributions are 12 % of Basic Salary. (Limit up to Rs. 15000/- Per Month)

4. Your appointment will be on training for twelve months during which particularly your performance will be observed to determine your suitability to the Company. On satisfactory completion of the period, you will be absorbed in the regular employment of the Company. In case your performance is found to be below our expectations, then the Company may, but is not bound to, extend the training period by such further period as it may consider appropriate. Your services will not be deemed to be confirmed at the end of the period in the absence of a formal communication of the decision of the Company to confirm you in the employment.

5. During the training period as originally informed or as may stand extended for any reason, this contract of employment is liable to be terminated by either party without assigning any reason and/or without notice and/or without any compensation in lieu of the notice and after satisfactorily handing over of the charge.

6. During your employment with this Company, such rules and regulations will bind you as applicable at any time and also by such legal requirements as may be applicable at relevant time. You are expected to give to the Company your best efforts, attention and commitment. You are explicitly advised to refrain from any such activity, whether for monetary or any other considerations, as may become, in our opinion, a hindrance to your performance.

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V. V. Patil
PRINCIPAL

Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar