



# TSI MEP (I) PVT LTD

**Date:** 21<sup>st</sup> November 2020

**Name:** Mr. Subhan Mohammad

**Joining Date:** 23<sup>rd</sup> November 2020

**Subject:** Offer Letter for the post of "Site Engineer"

Dear Subhan,

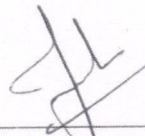
We take this opportunity to welcome you to TSI MEP India Pvt Ltd. and look forward you to being a part of our plan to build a company.

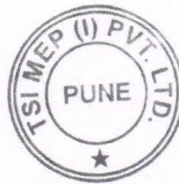
With reference to our discussion, we are pleased to offer you position of "Site Engineer". You will initially be posted at our office Pune, Maharashtra. However you may be required to work at any other location for specific assignments, depending on exigencies of work.

Your Annual Compensation will be **Rs 1,73,846/- (Rupees One Lakh Seventy Three Thousands Eight Hundred And Forty Six Rupees Only)** inclusive of all contributions & taxes. The breakup of your salary will be as per the salary structure of TSI MEP India Pvt Ltd

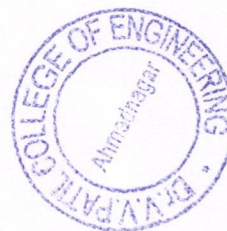
We look forward to welcoming you as a new employee at TSI MEP India Pvt Ltd.

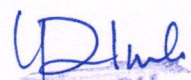
Sincerely,


  
Mrs. Priyanka Govind Pawar  
(Sr. Manager HR & Admin)





Employee Signature



  
PRINCIPAL  
Dr. Vitthalrao Vitthal Patil  
College of Engineering  
Ahmednagar

 **Pune Office:**  
Office No. 103, "Phoenix" Bund Garden Rd, Opp. Residency Club,  
Agarkar Nagar, Pune, Maharashtra 411001.

 **Mumbai Office:**  
Office No. 1202, Plot No. 258, Sector No. 10,  
Shivtirth, Kharghar, Navi Mumbai- 410 210

 +91 20 48603131

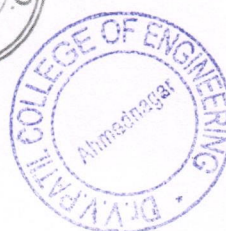
 info@tejgroup.in

 [www.tejgroup.in](http://www.tejgroup.in)



Compensation Structure		
NAME OF THE EMPLOYEE:	Subhan Mohammad	
OFFER TO BE EFFECT FROM:	23 November 2020	
DESIGNATION:	Site Engineer	
BUSINESS UNIT:	MEP	
PARTICULARS	AMOUNT	
	MONTHLY	YEARLY
<b>EARNINGS</b>		
BASIC	3900.00	46800.00
HRA	1560.00	18720.00
TRANSPORT ALLOWANCE	1600.00	19200.00
MEDICAL ALLOWANCE	1600.00	19200.00
LUNCH ALLOWANCE	1250.00	15000.00
NEWSPAPER ALLOWANCE	100.00	1200.00
CHILDREN EDUCATION ALLOWANCE	200.00	2400.00
LEAVE TRAVEL ALLOWANCE	1000.00	12000.00
SPECIAL ALLOWANCE	1790.00	21480.00
<b>GROSS (A)</b>	<b>13000.00</b>	<b>156000.00</b>
<b>DEDUCTIONS</b>		
PF Contribution Employee (12%)	1372.80	16473.60
PROFESSIONAL TAX	0.00	0.00
<b>TOTAL DEDUCTION (B)</b>	<b>1372.80</b>	<b>16473.60</b>
<b>TAKE HOME (A-B)</b>	<b>11627.20</b>	<b>139526.40</b>
<b>COMPANY CONTRIBUTION</b>		
PF Contribution Employer (13%)	1487.20	17846.40
<b>SUB TOTAL (C)</b>	<b>1487.20</b>	<b>17846.40</b>
<b>COST TO COMPANY (A+C)</b>	<b>14487.20</b>	<b>173846.40</b>

*[Handwritten Signature]*



*[Handwritten Signature]*  
**PRINCIPAL**  
 Dr. Vithalrao Vitho Patil  
 College of Engineering  
 Ahmednagar