

Ref: - Eaton /HR /2019
Date: - 27-8-2019

To,
Rajule Himanshu Dilip
A/P-Narsari, Tal-Shrirampur, Dist-Ahmednagar 413715.

Subject: Selection as an "Apprentice Engineer" under Apprenticeship Act, 1973 & 1986.

Dear Himanshu,

Further to your application and subsequent interview we are pleased appoint you as an "Apprentice Engineer" under Apprentices Act, 1973 & 1986.

Your Apprenticeship training will be on the following terms and conditions.

The training is provided initially for a period of One Year w.e.f. 27-08-2019

During the training period, you will be paid stipend of Rs. 10000/-p.m.

Training Assessment - We shall maintain a record of the work during the period of Apprenticeship Training in the Pro-forma provided by the scheme.

1. During the Apprenticeship training period, you will be entitled for 12 Casual Leave & 15 Medical leave Per annum.
2. You will observe all the rules and regulations of discipline etc. as are applicable to other employees
3. If, during the period of employment with us, you accomplish any inventions, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvement, and such rights shall stand to be automatically transferred to the Company for the purpose of seeking any patent rights in respect thereof or for any other purpose. All the systems or projects developed by you during the period of employment will be the exclusive property of the Company.



V. D. Me
PRINCIPAL
Dr. Vithalrao Vithrao Patil
College of Engineering
Ahmednagar

4. You are to treat as strictly confidential the affairs of the Company and its customers of which you may be cognizant, particularly the products, quotations, specifications, trade secrets, systems, procedures or other policy information.
5. During the period of your employment with the Company, you shall at all times observe secrecy in respect of any information of whatever nature be it technical, trade, business data, information or systems, existing programme or program's developed, software, inventions made by you or any other employee of the Company, which you may acquire or which may come to your knowledge during the currency of your employment. You shall not disclose the same to anybody except a Company's Officer authorized in that behalf; you shall not disclose the same to anyone even after you cease to be in our employment.
6. You shall assign the right and interest in any invention, improvement, design, software development or drawing made by you solely or in a group while in employment, and you shall perform all such acts, execute documents without any consideration, for securing the patent, design, copyright or trade mark or such or any other right or create title in the name of the Company, in relation to any product, service arising out of invention, improvement or development as stated above.
7. You shall always endeavor to upgrade your skills, knowledge, and expertise from time to time and shall not refuse to undergo any training or programme undertaken by Company or as directed by the Company for improvement or up gradation of skills, services performance or such other things necessary for the growth of the Company.

Please sign on the enclosed copy of this letter as a token of your acceptance of the offer and return the same for our records.

Yours faithfully,

For Eaton Industrial Systems Pvt. Ltd.


Rajesh Pawar
Head HR

I have read & understood the terms & conditions of my training period stated in the offer letter. I agree to accept training on the above - mentioned terms & condition

Declaration

I hereby declared that, I have read all the terms and conditions of my appointment, and I am ready to accept the Apprenticeship training under the Apprentice Act., I will serve one year contract as an Apprentice and will not break in between by any reason. I will follow all rules and regulations of the company enforce to all employees time to time. I also ready to work in any shift assigned to me including night shift. I will make my own transportation arrangement while coming and going from residence to company in any shift including night shift.

Thank you for given me an opportunity as an Apprentice under the Apprentice Act.

Signature H Rajule

Name Himanshu Dilip Rajwe

Date 27/08/2019



Dr. V. Patil
PRINCIPAL

Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar