



Ref : PSBU/HR
Date : 01-Aug-2016

Name : Pushpa Talape
Designation : Junior Shop Manager
Grade : INALL.SHOP.JSM1.

Dear Pushpa,

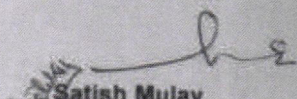
Based on your performance and demonstration of values, we are pleased to inform you that you have successfully completed your probation period.

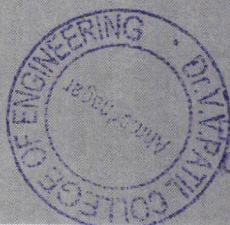
Further to your appointment letter Ref. No.IEBU/HR dated 21st-Feb-2015 your services with the company are now confirmed with effect from 09th-Aug-2016. All other terms and conditions of your appointment continue as stated in appointment letter.

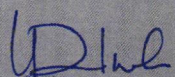
We look forward to your long term association with Cummins, continued contribution in upholding Cummins Values & Personality and playing an active role in making Cummins a "Great Place to Work".

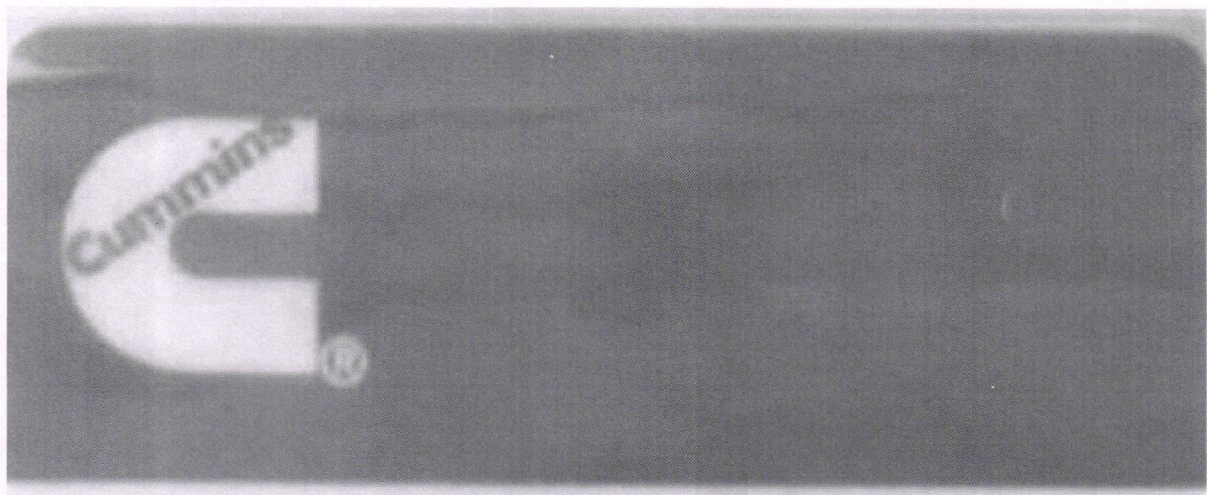
Wish you a long and successful career!

Warm Regards,
For Cummins India Limited.


Satish Mulay
HR Leader - Power Systems




PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Nashik



PUSHPA
TALAPE
NE308



Dr. V. V. Patil
PRINCIPAL
Dr. Vithalrao Vithalrao Patil
College of Engineering
Ahmednagar