



22<sup>nd</sup> Feb 2020

Mr. Anand Janu Thorat

Cell No. 9552304108

E-Mail Id: anandthorat@gmail.com

### Letter of Offer

This has reference to Campus recruitment drive we had at **Indo-German Tool Room - Aurangabad** dated 17<sup>th</sup> February 2020. We are pleased to appoint you for the position of **"Diploma Engineer Trainee- DET"** in our company on a CTC of Rs. 1,80,000/- only (Rupees One Lakh Eighty thousand only per annum) in our Plant-located at Pune (Chakan)

#### **Please note the conditions of this employment:**

- Your Compensation and Benefits (Pay, Perquisites, and Allowances & Reimbursements etc.) will be informed to you along with appointment letter which will be issued after your joining.
- You are hereby required to note that during your training period the company may put you across various departments or functions. By signing this letter, you agree to this and agree to train yourself accordingly.
- During this period your performance will be closely monitored. After completion of one year as DET you will be absorbed as a regular employee on satisfactory performance. Please note that completion of the training period does not automatically entitle you for a permanent employment in the company.
- During this one-year DET period you are required to follow all company policies and showcase a high standard of professionalism.
- You will be given many opportunities to learn and perform. And in turn company expects your dedication and total integrity towards the organization.



*Dr. V. N. Patil*  
PRINCIPAL  
Dr. Vithalrao Vithalrao Patil  
College of Engineering  
Aurangabad

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You are required to sign, scan and send a copy of this offer letter by mail and also courier original signed copy to the corporate office before 25<sup>th</sup> of February 2020 to join duty with us on 2<sup>nd</sup> March 2020. "

A formal letter of appointment setting out the terms and conditions, and detailed breakup of your remuneration particulars, benefits etc., will be issued to you on acceptance of this letter.

By signing this offer letter, you agree to sign an employment bond of 1 year which will include one year of your term as DET. You will be required to serve the company for a period of 1 year from the date of your appointment failing which penalty to the cost of your hiring and training will be recovered from you.

We would appreciate your bringing along the following for our records:

1. Copies of Educational Certificates
2. Proof of date of birth
3. 3 copies of your recent passport size colored photograph.
4. Attestation 1 copy of PAN card
5. Attestation 1 copy of Aadhar Card

We look forward to your coming on board of Takshi Auto Components Pvt. Ltd for a mutually rewarding association.

Thanking you,

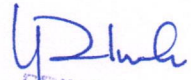
For Takshi Auto Components Pvt. Ltd.

**Amol Patel**  
Managing Director

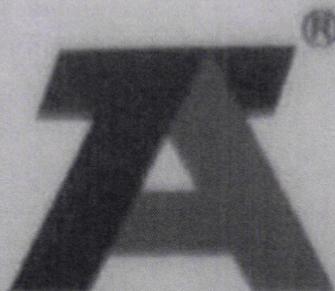
Agreed, Accepted & Confirmed

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(Mr. Anand Janu Thorat)



  
PRINCIPAL  
Dr. Vithalrao Vithalrao Patil  
College of Engineering  
Ahmednagar

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**TAKSHI AUTO**  
COMPONENTS PVT. LTD.



**Anand Janu Thorat**

Department : Engineering

Designation : DET

Date of Birth : 09-03-1994

Blood Group : B+ve

Mobile No. : +91 9552304108

**Unit - 3**



*V. D. Patil*  
PRINCIPAL

Dr. Vithalrao Vaidya Patil  
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