

Ref: OFL/HR/PUN/ZENSAR/0075124_9

Date: 7-Sep-2021

To Shital Ramnath Garje

Sub: Offer of Employment

Dear Shital,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

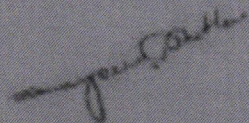
You are required to join on **20-Sep-2021** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing. your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted

You will be working from home and executing all responsibilities of the offered position. While working from home, you will be paid for the expenses incurred on Internet connection, which shall be utilized solely for the official purpose and more importantly as per company policy. While you are authorized to work from your home and any location in India of your choice, for all legal and practical purposes, your base location shall be construed as (Hyderabad) and all the statutory and otherwise obligatory compliances with reference to your employment with Zensar will be done accordingly.

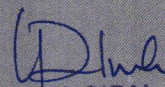
Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited



Sanjeeva Maitthani Vice President - Human Resources

Encl: Annexure - A (Salary Structure).
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)


PRINCIPAL

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