

Dear Sneha,

Hope you are fine and thank you very much for your interest in working with our values driven organization – TIAA GBS India.

Reference to your application and subsequent interviews, I'm pleased to share that we would like to offer you a role at **Trainee level**. Please find below a detailed breakup of your compensation.

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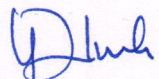


  
PRINCIPAL  
Dr. Vithalrao Vikhe Patil  
College of Engineering  
Ahmednagar



<b>TIAA GBS Corporate Level:</b>	<b>Trainee</b>	
<b>Designation:</b>		
<b>SALARY COMPONENTS</b>	<b>INR AMOUNT (Monthly)</b>	<b>INR AMOUNT (Annual)</b>
Basic	19,990	239,884
House Rent Allowance	9,995	119,942
Bouquet of Benefits™	19,990	239,884
<b>FIXED COMPENSATION (A)</b>	<b>49,976</b>	<b>599,710</b>
<b>PERFORMANCE BASED VARIABLE PAY (B) ^</b>	<b>4,998</b>	<b>59,971</b>
<b>TOTAL CASH COMPENSATION</b>	<b>54,973</b>	<b>659,681</b>
<b>RETIRALS BENEFIT</b>		
Employer's Contribution To Provident Fund	2,399	28,786
Gratuity	961	11,533
<b>TOTAL RETIRALS BENEFIT (C)</b>	<b>3,360</b>	<b>40,319</b>
<b>TOTAL REMUNERATION (A + B + C)</b>	<b>58,333</b>	<b>700,000</b>



  
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