VOLTAS

February 9, 2021

Mr. Soham Kak A-601 Ramayan, Kandarpada, Dahisar (West), Mumbai - 400 068. Maharashtra. Mobile No.702 108 2908. Email ID : sohamkak@gmail.com Registration No.WMHG006200403707

Subject : Apprentice Trainee

Dear Mr. Soham Kak.

We are pleased to engage you as an 'Apprentice Trainee' at our Mumbai Office in our Unitary Products Business Group on the following terms & conditions:

- 1. Your engagement shall be subject to the qualifications/standards required under the Apprentice Act, 1961. In the event you fail to fit into such qualifications/standards then this Offer shall stand cancelled with immediate effect, without any recourse.
- 2. Your period of training shall be for One year starting from 9th February 2021.
- 3. You will be paid a Consolidated Stipend of Rs.12,000/- p m (Rupees Twelve Thousand Only) per month during this period.
- 4. You will not be eligible for any payment of Dearness Allowance, Provident Fund, Bonus or any other benefits applicable to the employees of the company.
- 5. During the period of your training with us, you will be governed as per the Rules & Regulations of the Company applicable from time to time.
- 6. You will be responsible for safe keeping and return in good condition & order of all our property such as - PC's, Instruments, Equipments, Tools, Library Books etc. which may be in your custody, care or charge.

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VOLTAS LIMITED Human Resources Development Departm Voltas House '8' 3rd Floor T B Kadam Marg Chinchpokii Mumbai 400 03 4' 4da Tel 91 22 66656666 Dir 91 22 66656831 Fax 91 22 66656935 website www.ootas.com Registered Office Voltas House 'A' Dr Babasaheb Ambedkar Road Chingsbook!! Mumbai 400

Corporate Identity Number L29308MH1954PLC009371 A TATA Enterprise

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- You will have to sign a contract of apprenticeship as per the Apprenticeship Act - 1973, containing detailed terms and conditions, which will be registered with the Board of Apprenticeship Training (Western Region) V. N. Purav Marg, Sion, Mumbai 400 022.
- Your engagement as an Apprentice is subject to registration by Board of Apprenticeship Training (Western Region). Your apprentice contract will stand terminated in case of rejection by BOAT.

You will report to **Mr. Nandkumar Lad**, Service Manager, Unitary Products Business Group at Voltas Limited, Voltas House 'B' 3rd floor, T B Kadam Marg, Chinchpokli, Mumbai – 400 033 on the date of your joining.

Yours faithfully, For Voltas Limited

Vaibhav Bendre Senior Manager – Human Resources

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2