



December 26, 2020

To,
Mr. Ajit Subhash Ghuge,
At/Post- Akola, Tal- Pathardi,
Dist - Ahmednagar, Maharashtra, Pin- 414102

Subject: Appointment as a Quality Engineer

Dear Candidate,

This has with reference to your application and subsequent interview you had with us. The company is pleased to offer you opportunity of work with **Sentinel Engineering Services Pvt. Ltd.** on the following terms and conditions:

- The period of training will be one year from the date of joining. The training will begin on December 26, 2020.
- During the course of your said work activity of one year, the Company will pay you monthly salary as per the details given below:

Particulars	Amount (INR)
Basic Wages	6000.00
HRA	3000.00
Uniform and Washing Allowance	250.00
Travel Allowance	250.00
Medical Allowance	250.00
Internet & Mobile Allowance	250.00
Gross Salary	10000.00
Other Earnings	3000.00

The above salary will be paid to you on actual attendance.

Provident Fund and other legal provisions will be made as per applicable laws.

- You will be given on-the-job training and instructions. Your performance during your training period will be reviewed periodically by the Company. For this purpose, you will have to attend all the instruction classes and appear for the test/s as organized by the Company from time to time.
- On completion of training, it shall not be obligatory on the part of the Company to offer you employment nor shall it be obligatory on your part to accept an employment with the Company.
- Depending on the exigencies of work and or at the discretion of Director or Management, you are liable to be transferred to any other office/site/location/department/establishment of our organization at any place in India where you may be assigned such work as the Director or Management may deem necessary from time to time.
- During the training period, you will not be allowed any type of leave. Also the Company will not bear or reimburse any of your medical expenses.

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SENTINEL ENGINEERING Services Pvt. Ltd.

CIN: U74999PN2011PTC141630

Regd. Off: Phule Corner, 3rd Floor, F-16, Pune-Satara Road, Above Hotel Panchami, Pune 411 009

Corp. Off: Ananya B-8, Near Thermal Power Plant Gate No 1, Eklahare, Nashik 422 001

E-mail: mail@sespl.net, Web: www.sespl.net, Call: +91 20 30281111, 9766200070, 9730087189



(Signature)
PRINCIPAL
Dr. Vilharrao Vikhe Patil
College of Engineering
Ahmednagar



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- You will strictly follow the factory timings and you will be entitled to weekly off-days as observed by the Company. You will be required to work in shifts as and when you are called to upon to do so. In a month twenty-six working days are compulsory to you. You have to make your own arrangements for travel between the factory and residence.
- In case you desire to discontinue (resign) from your engagement to company, you shall be entitled to terminate this contract after giving 15 days prior written notice to company failing which, it shall in lieu thereof, you will not get any salary amount due to you in the preceding month and any other amount that may be otherwise payable by you in pursuance hereof upon such termination or resignation.
- In case of change in the address during the course of your training, you must intimate us new address in writing within seven days from the date of such change. All communications to you will be made on last given address.
- Non-Competitions/Appointment: You agree that during the term of your employment with SESPL and for a period of twelve months thereafter, you shall neither enter into employment with any person, Company or Organization in competition with SESPL or a client of SESPL, nor, on your own account or as an agent of such person, Company or Organization, render services which are in competition with SESPL or a client of SESPL, including but not limited to collection or providing any relevant information, whether gratuitous or not, to such person, Company or Organization.
- If at any time you are found to be guilty of misconduct, insubordination, negligence of duty, lack of integrity or nonperformance of work up to the required expectations, dishonesty or placing personal consideration above the interest of the company then such event, company will be entitled to terminate your engagement at any time without assigning any reasons prior to the expiry of the term.
- You shall not at any time engage in or be concerned with or be interested, directly or indirectly in any business, work or activity other than that of the Company or commit any act prejudicial to the interest or the Company and/or its business, the Company being the sole judge thereof.
- You will not disclose the confidential information or the affairs or transactions which may come to your knowledge during the course of your training or otherwise.
- For the completion of our record, we request you to send us photocopies of the documents listed below. The originals will be returned after verification.
S.S.C. / H.S.C. Mark sheet or Certificate, School Leaving Certificate, I.T.I. / Diploma / Degree Certificate

Yours truly,
For Sentinel Engineering Services Pvt. Ltd

Amol SHINDE
Director



In case the above terms and conditions are acceptable to you, please sign and return to us the duplicate copy of this letter as token of your acceptance of the above offer. I have read and understood the terms and conditions of the Contract and accept the same.

Name:

Signature:



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