

**JK CONCRETE**

Ref No: JKC/HR&A/MJ/21-22

03rd March'2022

To,
Mr. Vaibhav AjayKumar Shirke,
At Post – Savedi , Tal & Dist - Ahemadnagar

Subject: Appointment for the Post of " Trainee Engineer QAQC"

Dear Mr. Vaibhav,

This has reference to your application dated 15th December'2021 followed by an interview on 28th December'2021, we are pleased to appoint you as "QAQC Engineer " in our organization.

Your Date of Joining will be 01st January 2022.

The terms and conditions of your employment are as follows: -

- (1) You will be working at our Pune Region and will report to the Directors.
- (2) You will be on probation period for **Three Months** from your date of joining. Based on your **performance** during probation period, the Management will decide either to extend probation period till your services are found satisfactory or to confirm your services, in writing, on completion of probation period satisfactorily.
- (3) You will be paid a consolidated salary of Rs. 12,000/- [Rupees Twelve Thousand Only Per Month], inclusive of conveyance as decided by the Management. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.
- (4) Salary Structure is as below :

| Sr.no. | Perticulars | Amt.In Rs.Per Month | Amount In Rs.Per Annum |
|--------|----------------------|---------------------|------------------------|
| 1 | Basic Pay | 5000 | 60000 |
| 2 | House Rent Allowance | 4000 | 48000 |
| 3 | Special Allowance | 3000 | 36000 |
| 4 | Bonus | 5000 | 5000 |
| | | | |
| | Total CTC | 12000 | 144000 |

Cont...

(Signature)
PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar



+91 9096837979
+91 9096396269
+91 9881492496

○ Sr. No. 55/1, Near Wadjai Mata Mandir,
Wadgaon Budruk, Pune - 411 041.
○ jkconcretepune@gmail.com

○ Gat No. 34/2, Behind National Grape
Research Centre, Solapur Highway,
Bhavrapur Wasti, Shewalewadi, Pune-07.
○ jkrmcipune@gmail.com

○ RMC Plant III: Gat No. 46, Sangawade,
Punawale, Pune - 412101.
○ jkcbuildconpune@gmail.com

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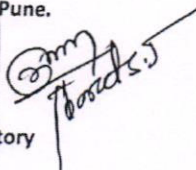
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- (5) During the probation period, you shall not be entitled for any benefits, which are applicable to permanent employees.
- (6) During probation period, either party can terminate this appointment by giving one month notice to other or pay in lieu thereof. However, after confirmation of services Notice period will be three months or pay in lieu thereof.
- (7) You will always comply with the Company rules.
- (8) Please note that as and when required, the Management can transfer you to any other division or associated firms of the group
- (9) In addition to your routine tasks, you will carry out all other specific jobs assigned to you.
- (10) During the course of your pre / post-employment with this organization, you will not disclose to any person or organization any information, confidential Or otherwise, concerning the affairs of the Company.

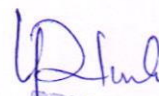
We welcome you to this organization and look forward to have long-term professional association.

Please indicate your acceptance of the above terms and conditions, by signing and returning the duplicate copy of this letter.

With Best Wishes...

For J K Concrete Pune.

Authorized Signatory




PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar

I read & accept the copy carefully with terms & conditions

[Mr. Vaibhav Ajaykumar Shirke]

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