



Unicorn Controls Private Limited
Works & Engg. Office
115, New Rajawade Industrial Estate
Mangpada, Thane (W) 400 607

2021 (2)

Date: 14/09/2021

Mr. Omkar Rajesh Swami,
Djondipura Chapkhana Galli,
Beed

Dear Omkar,

Offer Letter

With reference to your application and interview on 06-09-2021 we are pleased to offer you as **Trainee- Engineer** in our organization.

Terms & Conditions of your employment is as follows:

1. You may please join us within 1 Week from the Offer.
2. Your Monthly Salary will be as below subject to statutory deduction.

Salary Break Up	Per Month (Rs)	Per Annum (Rs)
Basic	13,400/-	1,60,800/-
HRA	2,010 /-	24,120 /-
Gross Salary	15,410/-	1,84,920/-
Bonus	1,284/-	15,408/-
Gratuity	645/-	7,740/-
Employer Contribution To EPF	1,608/-	19,296/-
Employer Contribution to ESIC	501/-	6,012/-
CTC	19,448/-	2,33,376/-

Note: Gratuity is payable only after 5 years of continuous in service.

Tele - Fax : +91-22-6725 2868 Website : www.unicorncontrols.in Email : ams@unicorncontrols.in

CIN : U74999MH2007PTC175105



PRINCIPAL
Dr. Vithalrao Vikhe Patil
College of Engineering
Ahmednagar



Unicorn Controls Private Limited,
Works & Regd office
2/14, New Rapsnree Industrial Estate
Manpada, Thane (W) 400 607

3. Your Probation Period will be 3 Months from the date of your Joining. However, this period can be cut short or extended based on the performance and discretion of the management. After the probation period, you will be given proper letter of Appointment with the terms and conditions.
4. You will be eligible for leaves, benefit and perquisites according to the current rules of the company.
5. Company reserves all right to terminate your employment immediately in case of any misconduct during working with us, also you shall be subject to Notice period of one month in case of resignation or paying salary in lieu thereof.
6. You will be called upon to undertake tours at any place/location for company business. You will be eligible for traveling expense and other allowances according to the rules as per our travel policy for the time being in force.
7. During the period of your employment and association with us, you shall devote your full time for company's work and you shall not undertake any part time employment, assignment business or work directly or indirectly honorary or remuneration except with the written permission of the company.
8. You are required to work in shifts depending upon the company needs and requirement. The company reserves the right to add to, alter, amend or vary the foregoing terms and conditions as and when found necessary.

If above terms and condition are accepted to you, please return the copy of this letter duly signed by you in token of your acceptance.

Yours Truly,

Mr. Meenakshi Sundaram A.,
(Director)

I have read and understood the terms and conditions and accepted them fully.

(Mr. Omkar Swami)

Date

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