

**Infrasoft Technologies Limited**

Corporate Office: 904, 9<sup>th</sup> Floor, Ackruti Star, Central Road,  
MIDC Andheri (East), Mumbai 400 093.  
Tel: +91-22-6101 2200 Fax: +91-22-6101 2222  
Email: [corporate@infrasofttech.com](mailto:corporate@infrasofttech.com), Website: [www.infrasofttech.com](http://www.infrasofttech.com)  
CIN : U72900MH1995PLC135094



Ref. : InfrasoftTech/Offer/7084/21-22/7084

Date : September 13, 2021

**Mr Mahesh Maske**

At Post: Jeur Haibati(Mhaske Wasti), Taluka-Newasa, District Ahmednagar, 414604.

Dear Mahesh,

**Sub: Letter of Offer**

With reference to the meeting we had regarding the career opportunity for you in InfrasoftTech Group, we take pleasure in confirming our offer to you as follows:

Designation : Trainee Associate Consultant

Grade : A

Compensation : You shall be entitled to an all inclusive annual gross compensation of Rs. 325000/- (Rs. Three Lakh Twenty Five Thousand Only) per annum enclosed in Annexure-I providing details of your annual gross compensation along with the terms & conditions. The Compensation structure is subject to change from time to time.

Expected Date of joining : Not later than - September 14, 2021

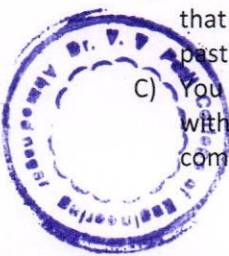
Job Location : Pune

Probation : You will be on probation for a period of upto six months and would be confirmed upon successful feedback of your probation based on your performance.

On successful completion of joining formalities, you would be issued a formal appointment letter within 7 days from your date of joining. The appointment letter would provide you details on your compensation & the terms and conditions of employment.

**Undertakings:**

- A) You undertake that there are no claims of damages or legal actions of any nature instituted against you by any of your colleges graduated from / previous employers. Neither the colleges you have graduated from, nor your previous or current employer/s have instituted any action against you on account of any criminal activity, mis-appropriation of funds, operating in concert with competitors, undertaking dual profession, claims on loss or damage to company's property, harassment of co-workers etc. You further undertake that no legal cases of above nature have been instituted against you in past or currently in progress even in your personal capacity. You confirm that you have adequately declared any such information prior to you accepting this offer.
- B) You are required to undergo pre-employment health check-up prior to joining. In addition you confirm that you have adequately declared in writing any kind of a medical problem which you may have had in past or present, prior to you accepting this offer.
- C) You undertake that you have not been involved with drug abuse or have not been suffering problems with alcoholism. You confirm that any such history has been adequately disclosed by you to the company in writing prior you accepting this offer.



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Dr. Vithalrao Vikhe Patil  
College of Engineering  
Ahmednagar

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Enclosed is our "Confidentiality & Non-Disclosure, Non-Solicitation, Non-Compete and Limitation of Liability Agreement" with the company. This agreement is an integral part of our offer letter and you are bound to the undertakings of the same even before joining the company, if you are accessing any internal information about the company or made privy to the same.

This offer is valid, subject to:

- No adverse change in business plans of the company
- The above undertakings proven true on accepting the offer & during the tenure of your association with the company
- All details furnished by you being proven true.
- Satisfactory medical fitness certificate provided by you
- Clearance of your Background Verification (includes Identity, Education, Employment, Criminal Court, Address & Global Database Check) from our contract agency.

Kindly confirm your acceptance by signing the duplicate of this letter.

Thanking you,

Yours sincerely,

For Infrasoft Technologies Limited

Received & Accepted

  
Sohali Bhawe  
Global Head - Human Resources

Mahesh Maske  
Date: September 13, 2021

**UNDERTAKING:**

I confirm that I have read & understood the above terms & conditions of offer and accept the same. I will join on or before September 14, 2021, failing which this offer stands terminated and InfrasoftTech Group would bear no liability of any nature whatsoever towards me.


Mahesh Maske

Date: September 13, 2021

**Encl: Annexure I: Cost to Company Sheet**

**Annexure II: List of documents for submission**



  
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