



Vinsys IT Services (I) Pvt. Ltd.

Corporate Office : 'Shivaji Niketan' | Tejas Society | Behind Dhondiba Sutar Bus Stand | Near Mantri Park | Kothrud | Pune – 411 029. Maharashtra, INDIA.

Contact : +91 - 20-25382807/43

Date: 01-Jan-2022

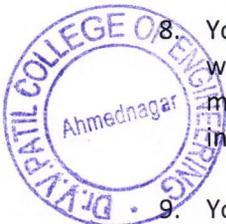
To,
Arti Shere
Place : Pune – HO

Dear Arti,

We are pleased to offer you an appointment as an **'Associate' under the Campus to Corporate (Genesis) Program.**

You will be based at Pune and with effect from **03-Jan-2022** on the following terms and conditions:

1. Your per month stipend (Cost to the company) will be as per annexure issued.
2. You need to deposit the cheque of security deposit of Rs. 70,000/- to us, once your period of 1 year is over we will hand over you back this cheque.
 - a. Upon succesful completion of your training you may be deployed on projects at our customer premises (Siemens Industry Software (India) Pvt Ltd, Pune) for a period of 7 to 10 months or for such period as maybe decided by Siemens Industry Software (India) Pvt Ltd. Any such decision will be at the sole discretion of Siemens Industry Software (India) Pvt Ltd.
3. In the event of misconduct, dishonesty, insubordination, negligence in duties, disobedience, disclosing Company secrets or absence without permission, your appointment will be terminated summarily.
4. You will be based initially in India. Your work may involve travelling and absence from the place of your posting on Company business, from time to time.
5. Your services can be transferred to any office, department, or branch, anywhere in India or to any of our associate companies.
6. During your employment with the Company, you will be required to devote the whole of your time, attention and ability to the business of the Company and you shall not, without company's consent, accept any additional employment or engage in any outside commercial activity.
7. Please note that the present retirement age is 58 years.
8. You will be responsible for the safety and return in good condition of all Company property, which may be in your use, custody, care or charge. We shall have the right to deduct the money value of all such items from your dues and take such other action, as we deem proper in the event of failure to account for such property to our satisfaction.
9. You shall not at any time, either during the tenure of your employment with the Company, or thereafter, for any reason whatsoever, divulge either directly or indirectly to any person, firm or Company any formulae, process or patents of the Company or of its principals, or any knowledge, information or documents, whatsoever, which you may acquire during the course, or as a result



DR. VIKRAJRAO VIKRAJRAO
PRINCIPAL
College of Engineering
Ahmednagar



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of your employment with the Company concerning the business, property, contracts, methods, working processes, trade secrets, transactions, affairs, or customers of the Company or its Principals and shall not utilize any knowledge or information acquired by you during the course of employment with the Company for your own benefit.

10. You shall not for a period of one year from the date of cessation of your employment with the Company, for whatever reason, join or otherwise associate yourself with any person, firm, association of
11. Persons or Company or associate thereof engaged or likely to engage in an activity or business in competition with or analogous to the activities or business conducted by the Company.
12. You shall not, during the continuance of your employment with the Company without the prior written consent of the Company publish directly or indirectly any book, booklet, magazines, brochure, pamphlet or similar other document or publication whatsoever, whether for remuneration or otherwise.
13. If during your employment with the Company you invent or discover (whether alone or with others) any new product, process or method of manufacture relating to the Company's activity, it shall be the sole and absolute property of the Company, and assist the Company to obtain patent rights or similar protection.
14. If during the course of employment, the Company desires to nominate you for special training or courses in India or abroad, you will be required to enter into a service bond with the Company for a period of time as may be specified.
15. You will abide by the Company's Standing Orders and such other Rules and Regulations as may be in force for the time being, or as may be framed from time to time. Company reserves right to change terms & conditions of your employment.
16. This appointment is subject to satisfactory health report from an approved Medical Practitioner.
17. In the event of termination of employee's services arising out of disciplinary proceedings, no notice will be required & will be terminated without any notice period with immediate effect.
18. Any dispute arising out of this agreement will come under Pune Jurisdiction only.
19. Please bring the following photocopies of the documents, while reporting for duty:
 1. Qualification certificates.
 2. Photo identity proof.
 3. Address proof.
 4. PAN
 5. Adhaar Card
 6. Relieving and Experience Certificate from the previous employer (if any).
 7. Proof of last salary drawn (last 3 months) if any
 8. I card size photograph – 1




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Dr. Vithalrao Vikhe Patil
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Please give your acceptance for the above terms and conditions.

Regards,
For Vinsys IT Services (I) Pvt. Ltd.,

Sr. Manager - HR



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Salary Annexure

Name :-	Arti Shere	
DOJ :-	03-Jan-2022	
Salary Annexure	Amount p.m.	Amount p.a.
Gross Salary	28,874	346,488
Basic Salary	8,662	103,944
HRA	5,775	69,300
Conveyance Allowance	1,600	19,200
Bonus	722	8,664
Special Allowance	12,115	145,380
		-
Gross Salary	28,874	346,488
		-
Less - Employee Contribution		-
1) Provident Fund	1,039	12,468
2) ESIC	-	-
3) Profession Tax	200	2,400
	1,239	14,868
		-
Net Take Home	27,635	331,620
		-
Add - Employer Contribution		-
1) Provident Fund	1,126	13,512
2) ESIC	-	-
Total	1,126	13,512
		-
Cost To the Company	30,000	360,000

Regards,
For Vinsys IT Services (I) Pvt. Ltd.,

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