

Dr. V. J. Arten Dollar

PRINCIPAL Dr. Vithalrao Vikhe Patil College of Engineering Ahmednagar Required fields are marked with an asterisk

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Please review the detailed compensation below. After reviewing the compensation details, return to this page to provide your acceptance as well as the tentative joining date (joining date must be on a Monday). We will then send a detailed employment letter for your review/acceptance.

## SCHEDULE B

## TERMS AND CONDITIONS ON REMUNERATION

## Detailed Compensation Break-Up

## TIAA GBS Corporate Level: Trainee

SALARY COMPONENTS	INR AMOUNT (Monthly)	INR AMOUNT (Annual)
Basic	19,990	239,884
House Rent Allowance	9,995	119,942
Bouquet of Benefits ~	19,990	239,884
ANNUAL FIXED COMPENSATION (A)	49,976	599,710
ANNUAL BENEFITS		
Employer`s Contribution To Provident	2,399	28,786
Gratuity	961	11,533
TOTAL OF ANNUAL BENEFITS (B)	3,360	40,319
TOTAL REMUNERATION (A + B)**	53,336	640,029

\*\* You are eligible for a discretionary variable pay above total remuneration which is paid basis individual and company performance. This includes, if applicable any obligatory payments towards payment of bonus act.

~ Bouquet of Benefits [BOB] is a list of components that employee can choose from as per their preference. See detailed guidelines on BOB policy.

Taxes and other statutory deductions/payments as per applicable law.

All salary components are governed by the company policy and statutory guidelines.

\*Candidate Compensation Approval

I Approve 🔹

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Tentative Start Date (must be a Monday) Aug 2,2021

CREATED TO SERVE.



BUILT TO PERFORM.

In College

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