

STRICTLY PRIVATE & CONFIDENTIAL

08-January-2021

Sanjay Shingare

Plot No 37&38 Gajanan Colony near Reliance mall, Aurangabad - 431001

SUBJECT: APPOINTMENT LETTER

Dear Sanket Shinde,

Thank you for investing your time to pursue an opportunity with Schneider Electric.

With reference to your application and subsequent discussions, we are pleased in offering you the position in our Company as "Engineer - TMS".

You are requested to report on **18-January-2021**. In case you do not report by this date, this appointment letter shall stand withdrawn.

The terms and conditions, as applicable, are stated hereunder:

PLACE OF POSTING

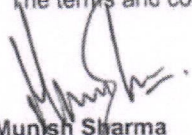
Your present posting is at the Company's office located at **Ahmednagar**. The Company reserves the right to transfer you to any other Schneider Electric entity/city/section/department/project site/division/branch office either in existence, or which may come into existence hereafter, and upon such transfer the rules and regulations of service as applicable to such post or place of transfer will apply to you. The nature of duty and designation may be different from the one being offered to you in terms hereof, provided however, that your Compensation & Benefits will not be affected. Your refusal for such transfer or performance will be considered as unwillingness to perform your duties and serve the Company and in such case, notwithstanding anything contained herein, the management may in its discretion terminate your services by giving you one month's notice or one month's Gross salary in lieu of notice.

COMPENSATION & BENEFITS

We are pleased to inform you that your Total Cost to company is **Rs. 420464/-** per annum (inclusive of Performance Linked Reward (PLR)).

A detailed break-up of your compensation is provided in **Enclosure 3**, which shall mandatorily apply without any limitations.

The terms and conditions of your appointment are set out in **Enclosure 1 & 2**.


Munish Sharma
Manager - HR & Personnel

Accepted by:

Signature:

Date:

Sanjay Shingare

Schneider Electric India Private Limited


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schneider-electric.com




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